Government of Saskatchewan

Annual Report 1984

Saskatchewan Workers' Compensation Board

FIFTY-FIFTH

ANNUAL REPORT

OF

THE WORKERS' COMPENSATION BOARD

SASKATCHEWAN

For the Calendar Year

1984

To His Honour:

Lieutenant Governor of the Province of Saskatchewan.

May It Please Your Honour:

I herewith submit for your consideration the Annual Report of The Workers' Compensation Board for the Calendar Year 1984.

Respectfully yours,

Lorne McLaren

Minister of Labour.

Regina, Saskatchewan.

THE WORKERS' COMPENSATION BOARD (SASKATCHEWAN)

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FIFTY-FIFTH ANNUAL REPORT

OF

THE WORKERS' COMPENSATION BOARD

SASKATCHEWAN

FOR THE YEAR ENDED 31 DECEMBER 1984

To His Honour The Lieutenant Governor:

The Board is pleased to submit its Annual Report for the year ended 31 December 1984.

During 1984 the Board:

- continued its practice of encouraging meetings with organizations concerned with the administration of the Act.

- awarded merit rebates in respect to 1983 operations to 16,011 employers totalling $4,674,877. Average rebate was $291.98 representing 7.52% of assessment in 1983.

- pursuant to Section 145 of the Act awarded grants totalling $268,333 to four employer associations organized for the purpose of injury prevention and safety.

CLAIMS

A total of 38,818 claims were reported* during 1984, an increase of 3.31% over the 37,574 recorded in 1983.

Injuries settled+ for the ten year period from 1975 through 1984 were as folows:

Year	Fatal	Permanent Impairment	Temporary Impairment	No Time Loss	Total
1975	45	369	13,776	15,432	29,622
1976	40	530	14,989	19,103	34,662
1977	32	657	15,546	19,730	35,965
1978	47	714	14,722	18,757	34,240
1979	42	732	16,219	21,441	38,434
1980	58	528#	17,182	20,743	38,512
1981	76	1,012#	17,858	21,334	40,280
1982	41	592#	16,285	20,024	36,942
1983	35	519	15,492	18,002	34,048
1984	40	581	15,971	21,488	38,080

Approximately 44% of settled claims involved time loss beyond day of injury.

Upon request earlier claims may be reviewed and further entitlement authorized if warranted. In 1984 a total of 4,413 claims were re-opened.

Workers' Compensation is essentially an income maintenance program. Accordingly, every effort is made to ensure prompt delivery of benefits. To achieve this goal administrative procedures are under constant review.

* Reported injuries refers to those reported during the calendar year whether the injury occurred in that year or prior.

+ Settled injuries does not include claims on which no action was taken, claims disallowed, duplicate claims, etc.

Includes permanent functional impairment awards established under Section 67 of The Workers' Compensation Act, 1979 and disability pensions awarded under prior legislation.

ASSESSMENTS

Employers are assessed annually on earnings of their employees to provide a fund for the payment of compensation, medical aid, vocational rehabilitation, physical rehabilitation, grants to employer associations organized to prevent injury and promote safety, administration of the Act, administration of the industrial safety program under the Occupational Health and Safety Act and the remuneration, travel and other expenses of the Worker's Advocates.

While the Injury Fund is one and indivisible with liability placed on all industry collectively, the industries under the Act are divided into various classes and sub-classes. Separate accounting is kept of assessment received and injury costs for each industry classification. Each class is in essence a mutual insurance association of the employers comprising the class. The Government of Canada for whom the Board administers claims for injury to its employees in Saskatchewan under the Government Employees Compensation Act is excepted.

The Disaster Reserve is designed to prevent adverse financial consequences to an employer or industry classification as a result of the excessive costs accruing from a disaster. The Second Injury Fund provides financial relief to employers when disability from an injury is enhanced because of an unrelated pre-existing condition.

All employers under the Act are required to file with the Board by the last day of February each year a return showing the actual wages paid during the preceding year together with an estimate of the payroll for the current year. Assessment is made on the estimated payroll subject to adjustment when actual payroll is submitted the following February.

Assessment rates are established after considering cost experience, the financial position of the industry classification, the reserves required for outstanding claims and pensions and the cost of administering the Act.

The Board met with 26 employer groups and associations in connection with setting 1985 provisional assessments rates.

Appreciating the need for employers to have early advice of assessment rates for the coming year the Board provided this information by mid-November. However, employers are encouraged to refer to Exhibits 9 and 10 of this report which identify the financial position of each industry classification, the primary indicator of assessment rate change.

The number of employers, average rates of assessment and payroll assessed for the ten year period from 1975 to 1984 are as follows:

Year	No. of Employer Accounts Processed	Average Rate of Assessment	Assessable Payroll
1975	22,692	2.14	1,461,531,244
1976	23,694	2.21	1,901,145,146
1977	25,092	2.16	2,259,061,528
1978	26,019	1.92	2,778,331,505
1979	27,444	1.70	3,180,479,750
1980	28,822	1.42	3,629,755,085
1981	29,763	1.31	4,171,506,376
1982	30,236	1.22	4,509,447,272
1983	31,406	1.27	4,911,391,895
1984	32,199	1.27 (provisional)	5,289,425,864 (provisional)

APPEALS

Due to the volume of claims the Members of the Board cannot be involved in the initial determination of a worker's entitlement to wage loss compensation or permanent functional impairment. As well, it is Board policy that initial appeals of decisions be dealt with by Committees established primarily for this purpose.

Where doubt exists regarding entitlement the case is referred to a Committee composed of senior members of the Claims Department for decision. If the claim is disallowed the worker is provided with a written explanation for the action and informed of the right to appeal the decision.

Appeals concerning permanent functional impairment are dealt with by a Committee composed of senior members of the Claims Department referred to as the Earnings Replacement Committee. Workers are informed of their right to appeal decisions of the Committee to the Board.

During the year 98 workers were examined by independent Medical Boards as provided for by the Act, while 12 workers elected to be examined by a Medical Review Panel. The decision of the latter body is binding on both the worker and the Board with respect to medical matters.

Committees of senior staff members consider initial appeals by employers on assessment and claims matters. Subsequent appeals are dealt with by the Board. The Board handled 344 appeals during 1984.

The Office of the Worker's Advocate was established by the provincial government to assist workers experiencing difficulty with their claims. The Worker's Advocates are employees of the provincial Department of Labour completely independent of The Workers' Compensation Board but with full access to claims records.

Employers and workers may utilize the services of the Ombudsman concerning any ruling of the Board after all means of appeal provided for in the Act have been pursued.

PENSIONS AND PAYMENTS TO DEPENDANTS

Pensions payable to disabled workers and dependants of deceased workers under prior legislation and payments to dependants of deceased workers under The Workers' Compensation Act, 1979 are provided for by ensuring the amounts charged to the employers, which together with interest earned are sufficient to meet the liability. December 1984 the accrued liability was $160,492,515. This liability has been actuarily determined and is part of the Board's total liability of $280,192,958.

Payments being issued at the end of 1984 compared to the previous year allowing for deaths, remarriages and dependant children terminating or returning to school are:

Prior Legislation	1984	1983
Spouses	415	458
Children	245	300
Other Dependants	5	5
Disabled Workers	3,205	4,408
Workers' Compensation Act, 1979		
Spouses	133	119
Other Dependants	25	42
Long Term Disability	323	225

MEDICAL

The Medical Department consists of five physicians and clerical personnel. All of the physicians have considerable experience in the general practice of medicine prior to being employed with the Board. They are selected for their training, experience and judgment. Skills and knowledge peculiar to workers' compensation are developed on the job. This includes continuous review of medical literature and attendance at the appropriate medical education sessions.

The Medical Officers act as consultants on medical matters to the non-medical Board personnel, particularly the Board Members, Claims Department and Vocational Rehabilitation Department. Only a fraction of all claims are referred to the Medical Department, however, of these the majority are complicated in some manner.

Medical Officers provide opinions regarding the relationship between injury and work activity. This is usually not necessary for claims involving specific acute trauma, however, complications of trauma, industrial disease and conditions arising out of and in the course of employment are less easily defined and require considerable medical investigation and expertise.

The Workers' Compensation Act, 1979, with its increased emphasis on vocational rehabilitation, has made it necessary to learn much more about injured workers including other health problems, physical stature, educational background and work experience. Medical Officers are often called on to define the nature and degree of work limitations resulting from injury.

Medical Officers are responsible for monitoring of medical treatment that injured workers receive in order to ensure appropriate and timely treatment. This involves communication with attending physicians, arranging consultations and, when indicated, arranging for physical rehabilitation. Inherent in this function is the maintenance of a good working relationship between The Workers' Compensation Board and the medical profession.

Assessment of permanent functional impairment resulting from work injury is the responsibility of the Medical Department. The majority of injured workers with permanent impairment are examined by the Medical Officers in the Board office. In some situations, because of the nature of the injury or complications due to other health problems, panels of recognized medical experts are used.

PHYSICAL REHABILITATION

One of the most important functions of The Workers' Compensation Board is rehabilitation. The process of physical rehabilitation commences immediately after injury with first aid at the job site and transportation to initial medical attention. It continues through the stages of medical management, convalescence and, when necessary, remedial medical treatment.

The objective of physical rehabilitation is to minimize the effects of injury and promote recovery in the shortest time possible.

In the majority of cases physical rehabilitation is achieved in the worker's community under the supervision of the attending physician. However, at least six percent of all time loss injuries require specialized physical rehabilitation facilities to achieve maximum recovery.

The Workers' Compensation Board, through an arrangement with the Wascana Hospital in Regina, provides a comprehensive physical rehabilitation program to a limited number of workers. This program is co-ordinated by an

experienced physician who is part of a treatment team consisting of physiotherapists, remedial gymnasts, occupational therapists, work unit personnel, a psychologist, clinic nurse, Workers' Compensation Board representatives and local medical consultants.

The program is a full time, five day a week, out-patient program. Treatment is prescribed according to the needs of the individual and modified according to the response to treatment. Most of the injured workers receive some work conditioning in the Work Unit prior to discharge while those who will be left with permanent restrictions are given a work assessment prior to discharge.

Treatment times vary from one week to several months with the average stay in the range of three to four weeks.

A member of the Claims Department co-ordinates the admissions to the program, and the payment of compensation and expenses while on program.

An integral part of physical rehabilitation is vocational rehabilitation which often commences shortly after the worker is injured prior to admission to the Physical Rehabilitation Program. A Vocational Rehabilitation Counsellor is attached to the Physical Rehabilitation Program to ensure that the program is directed at the eventual vocational rehabilitation of the injured worker.

Over the last few years there have been major advances in the field of physical rehabilitation. These include the use of new modalities of treatment and development of expertise in the control and management of chronic pain. With these advances have come an increased realization that injured workers must not only be physically rehabilitated, they must be psychologically rehabilitated as well in order to achieve the best possible vocational rehabilitation.

At present an enlarged and improved physical rehabilitation facility is being considered and planned in Regina in conjunction with the Provincial Government. While the project may not be completed for several years, additional space and facilities should be available in two to three years. These facilities may include a hostel to provide comfortable lodging for those clients living outside Regina.

VOCATIONAL REHABILITATION

The Vocational Rehabilitation Department assists injured workers in returning to employment following an industrial injury. Rehabilitation services are available to all workers who require employment assistance as a result of work injury. The first step is returning the worker to pre-injury employment with the original employer. Where this is not possible, the Vocational Rehabilitation Department explores other options such as performing modified duties for the same employer or training on the job in a related occupation. Should the original employer be unable to provide work within the injured worker's capabilities, a search is carried out for employment in other related industries which may suit the worker's existing skills and experience. If these options are impractical, basic upgrading, academic education, technical trades training or other training

or relocation may be considered as a means of preparing for productive employment.

Dependent spouses of fatally injured workers are contacted to determine if there is anything the Board can do to assist them. Permanently impaired workers are visited on an annual basis to offer counselling and assistance.

During the year, 2,715 cases were provided with vocational rehabilitation assistance, out of which 1,590 were brought to a resolution and closed from active contact. Of the 1,590 cases which were concluded, 649 workers returned to their regular or modified employment with the pre-injury employer. A total of 167 workers returned to similar or altered employment with other employers. While assisting workers to locate employment, 809 were granted job search financial support totalling $2,228,262. Following a return to suitable employment with a temporary wage loss, 405 individuals were granted temporary wage loss support totalling $837,273.

There were 177 workers who participated in academic educational upgrading at a cost of $1,208,322. A total of 246 workers availed themselves of technical educational upgrading at a cost of $1,113,769. On the job work assessments were provided to a total of 131 workers at a cost of $225,021.

Training on the job is utilized to assist the employer with the costs of training an injured worker for suitable employment. There were 76 individuals who were sponsored in training on the job at a cost of $219,656.

Financial assistance in the amount of $30,341 was extended to 93 individuals to enable them to travel for employment search or testing prior to training consideration.

A number of individuals were required to relocate following injury in order to secure suitable employment. The Vocational Rehabilitation Department provided assistance to 28 individuals at a total cost of $26,513.

Modifications to worksites, injured workers' homes and vehicles as well as various technical aids were provided in 52 instances at a cost of $44,540.

Many seriously injured workers require daily personal care and elect to remain at home rather than to receive institutional care. Personal care allowances are paid in consideration of care provided in the home and were extended to 88 individuals at a cost of $325,637.

A total of 775 individuals, including dependent spouses and children of fatally injured workers, received counselling service.

There were 20 requests received from injured workers for full or partial commutation of their monthly pension of which 14 were approved.

The Board wishes to extend its appreciation to the many employers, unions, agencies and individuals who assisted in the rehabilitation of injured workers.

HISTORICAL BENEFIT DATA

Percentage Of Earnings For Payment Of Compensation

66 2/3 of gross to 30 June 1945
75% of gross from 1 July 1945

Maximum Annual Earnings For The Payment Of Compensation

$ 2,000	to 30 June 1945
2,500	from 1 July 1945
3,000	from 1 April 1948
4,000	from 1 January 1953
5,000	from 1 July 1956
6,000	from 1 July 1960
6,600	from 1 July 1968
8,400	from 1 July 1972
10,000	from 1 July 1974
14,000	from 1 January 1976
16,000	from 1 January 1977
18,000	from 1 January 1978
20,000	from 1 January 1979
22,000	from 1 January 1980
24,000	from 1 January 1981
26,000	from 1 January 1982
29,000	from 1 January 1983
33,000	from 1 January 1984

Maximum Weekly Compensation

$ 25.64	to 30 June 1945
36.06	from 1 July 1945
43.27	from 1 April 1948
57.69	from 1 January 1953
72.12	from 1 July 1956
86.54	from 1 July 1960
95.19	from 1 July 1968
121.15	from 1 July 1972
144.23	from 1 July 1974
201.92	from 1 January 1976
230.77	from 1 January 1977
259.62	from 1 January 1978
288.46	from 1 January 1979
317.31	from 1 January 1980
346.15	from 1 January 1981
375.00	from 1 January 1982
418.27	from 1 January 1983
475.96	from 1 January 1984

Minimum Weekly Compensation

$ 12.50 or wages if less from 2 July 1930
15.00 or wages if less from 1 July 1945
15.00 for permanent disability 1 April 1949
20.00 for permanent disability 1 June 1952
*25.00 from 1 July 1955
*30.00 from 1 July 1959
*32.50 from 1 July 1965
*36.00 from 1 July 1968
*40.00 from 1 April 1971
*75.00 from 10 May 1974
*93.74 from 1 April 1977
**116.54 from 1 January 1980
**133.85 for workers under age 65 and $122.31 for those over age 65, from 1 January 1981
**185.77 from 1 January 1983
**187.76 from 1 January 1984
**194.72 from 1 January 1985

*Wages if less for temporary disability
**Applies to workers with total impairment of earning capacity due to injury

Waiting Period

1930 - 37 - 7 days
1937 - 3 days
1945 - 3 days with benefits payable from commencement if disability exceeds 3 days
1 June 1950 - 1 day, benefits payable from day following injury

Surviving Spouse's Monthly Pension

$ 40.00 to 30 June 1947
45.00 from 1 July 1947
50.00 from 1 April 1948
60.00 from 1 June 1951
75.00 from 1 July 1955
100.00 from 1 July 1960
110.00 from 1 May 1962
115.00 from 1 July 1968
127.50 from 1 April 1971
133.90 from 1 January 1972
275.00 from 1 January 1974
325.00 from 1 April 1977
325.00 + *75.00 from 1 January 1980
325.00 + *115.00 from 1 January 1981
325.00 + *175.00 from 1 January 1983

* Supplement applies to dependent spouses receiving pensions for fatalities occurring prior to 1 January 1980. Supplement is indexed annually with the Consumer Price Index and continues to the first of remarriage or attainment of age 65. Minimum payment for a dependent spouse, with or without children, is $843.78 per month with reduction to $530.00 monthly at age 65. When minimum is in effect there is no offset of Canada Pension Plan benefits. For fatalities occurring on or after 1 January 1980, the dependent spouse receives an allowance equal to 75% of the deceased worker's earnings, bound by the minimum and maximum of compensation, indexed annually with the Consumer Price Index and reduced by applicable benefits under the Canada Pension Plan after twelve consecutive months from the commencement of loss. No offset with Canada Pension Plan benefits is appropriate if the minimum of $843.78 per month is in effect.

Children's Monthly Pension	Orphans
$10.00 to 30 June 1947	$ 15.00
12.00 from 1 July 1947	
15.00 from 1 June 1950	
20.00 from 1 June 1951	20.00
25.00 from 1 June 1952	30.00
30.00 from 1 July 1955	35.00
35.00 from 1 May 1957	45.00
45.00 from 1 May 1962	60.00
50.00 from 1 July 1968	65.00
52.50 from 1 January 1972	68.25
65.00 from 1 January 1974	80.00
85.00 from 1 April 1977	110.00
85.00+ *5.00 from 1 January 1980	**135.00
85.00+ *15.00 from 1 January 1981	
85.00+ *45.00 from 1 January 1983	

* Monthly supplement applies to children receiving pensions for fatalities occurring prior to 1 January 1980. For fatalities occurring on or after 1 January 1980 a monthly payment of $90.00 per child is payable on remarriage of dependent spouse. Payment continues to age 16. The benefit is indexed annually with the Consumer Price Index and offset with applicable benefits received under the Canada Pension Plan after twelve months from the commencement of loss.

** Orphan's benefit of $135.00 per month applies to fatalities occurring before and after 1 January 1980. Payment is to age 16 with extension to the end of the school term in which the child reaches age 21 if, in the opinion of the Board, it is desirable to further the education of the dependent child. The benefit is indexed annually with the Consumer Price Index and offset with appropriate survivor's benefits received under the Canada Pension Plan after twelve months from the commencement of loss.

PROVINCIAL AUDITOR

The assistance received from the Provincial Auditor and his staff is much appreciated.

STAFF

At 31 December 1984 the Board had a total of 222 employees, 203 at head office in Regina and 19 at the branch office in Saskatoon.

Mr. Brian King's five year tenure as Chairman of the Board came to an end in 1984. Mr. Pat Coggins, Manager of the Saskatoon Office, retired on 30 April after 15 years with the Board and Mr. Joe Ramage retired on 30 April after 16 1/2 years in the employ of the Assessment Department.

The Board is grateful to its staff for the conscientious manner in which they have administered the Act.

Board policy is to promote from within whenever consistent with organizational needs and employees are encouraged to prepare for promotion.

Ernest R. Moody
Acting Chairman

Philip J. Leduc
Board Member

Robert G. McWillie
Board Member

THE WORKERS' COMPENSATION BOARD (SASKATCHEWAN)

ORGANIZATION CHART

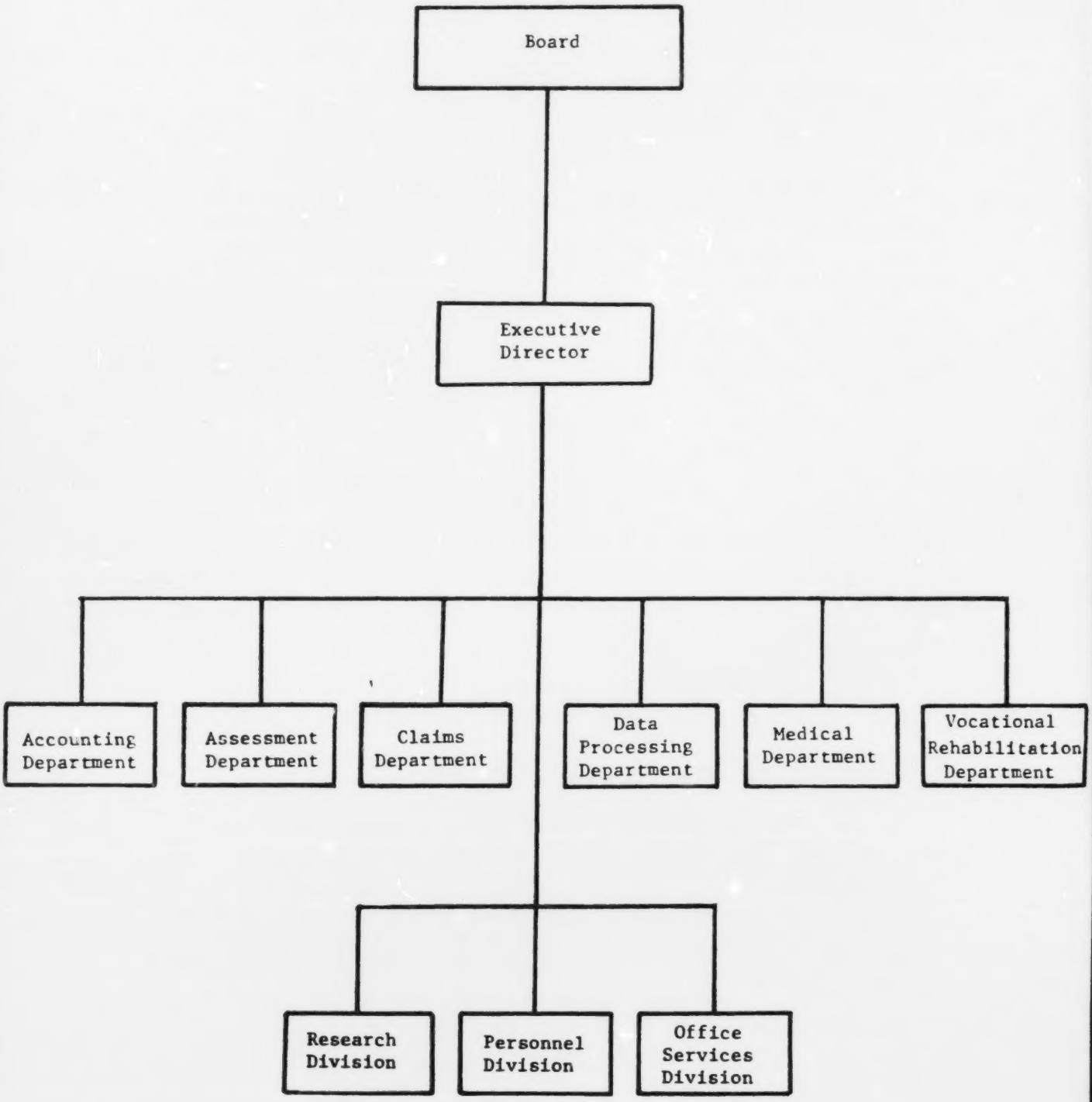

Exhibit 1

THE WORKERS' COMPENSATION BOARD (SASKATCHEWAN)

STATEMENT OF INVESTMENTS

DECEMBER 31, 1984

Security	Par Value	Book Value
Government of Canada	$ 62,635,000	$ 60,257,006
Federal Business Development Bank	1,000,000	1,000,000
British Columbia Hydro and Power Authority	1,450,000	1,257,743
British Columbia Municipal Finance	900,000	864,213
Manitoba Hydro Electric Board	185,000	184,076
Province of Newfoundland	400,000	354,736
Newfoundland and Labrador Power	2,231,000	2,195,595
Nova Scotia Power Commission	7,700,000	7,578,345
Province of Ontario	300,000	274,770
Hydro-Electric Power of Ontario	35,992,000	33,271,902
Province of Prince Edward Island	2,900,000	2,874,830
Province of Quebec	1,965,000	2,027,693
Quebec Hydro Electric Commission	3,675,000	3,654,041
Province of Saskatchewan	59,281,000	55,487,806
Saskatchewan Municipal Finance	1,000,000	1,000,000
City of Edmonton	2,300,000	2,180,674
City of Moose Jaw	51,000	51,000
City of Prince Albert	9,000	9,000
City of Regina	111,000	110,951
City of Saskatoon	236,000	235,447
Metropolitan Toronto	475,000	467,875
Saskatoon East School Unit	6,000	6,000
St. Paul's Separate School District #20	6,000	6,000
Rural Municipality of Halton	494,000	494,000
Bank of Nova Scotia	1,500,000	1,460,788
Molson Companies	1,000,000	927,316
Royal Bank	685,000	685,000
Abitibi Paper Company Limited	288,000	288,000
Atrium On Bay	2,500,000	2,314,398
Avco Finance	1,500,000	1,488,021
Bankmont Realty	750,000	713,220
Bell Telephone	800,000	790,316
British Columbia Telephone	1,250,000	1,233,930
Calford Properties Limited	527,000	480,742
Campeau Corporation.	1,169,840	1,169,840
C.I.L.	1,000,000	997,750
Consumers Gas Corporation	1,426,000	1,426,000
Dofasco Limited	950,000	893,560
Eaton's Acceptance Limited	500,000	457,637
Edmonton Centre Limited	500,000	500,000
First National Bank of Chicago	500,000	500,000
General Motors Acceptance Corp.	1,000,000	991,041
Geo. Weston Limited	450,000	450,000
Guildford Development Limited	381,000	381,000

THE WORKERS' COMPENSATION BOARD (SASKATCHEWAN)

STATEMENT OF INVESTMENTS

DECEMBER 31, 1984

Security	Par Value	Book Value
Hudson Bay Acceptance	$ 500,000	$ 495,875
Hudson Bay Properties Limited	202,000	202,000
Continental Bank	446,000	446,000
Inland Natural Gas Limited	677,000	677,000
I.P.L. - N.W.	500,000	500,000
Loblaw Company	2,500,000	2,463,654
MacMillan Bloedel Limited	350,000	350,895
Manalta Coal Limited	1,000,000	1,000,000
Norcen Energy Limited	2,225,000	2,212,850
Northern Central Gas	500,000	500,000
Royal Trust	1,000,000	1,000,000
Saskatchewan Wheat Pool	488,000	488,000
Simpson Sears Limited	800,000	797,134
Stelco Limited	750,000	741,000
Sydney Steel Corporation	326,500	326,500
Torcred Developments Limited	440,000	440,000
Toronto Dominion Bank	500,000	500,000
Toronto Dominion Centre	1,000,000	973,875
Union Gas Limited	419,000	419,000
Walker Home Oil Limited	1,425,000	1,421,773
Westcoast Transmission Limited	300,000	300,000
Woodward Stores Limited	350,000	322,833
Bank of Montreal	-	1,021,414
Canadian Imperial Bank of Commerce	-	240,400
Canadian Pacific Limited	-	605,182
Argcen Holdings Inc.	-	460,845
Royal Bank	-	603,000
Westcoast Transmission Limited	-	728,800
Bank America Corporation	-	1,196,580
Burroughs Corporation	-	754,736
C.P.C. International Corporation	-	972,846
Mobil Oil Corporation	-	1,219,311
Moore Corporation	-	538,853
Richardson Vicks Inc.	-	1,188,677
United Technologies Corporation	-	943,721
Xerox Corporation	-	1,422,733
Avco Financial	500,000	500,000
Bank America	500,000	500,000
Canadian Imperial Bank of Commerce	1,500,000	1,500,000
Citibank Mortgage Corporation	2,100,000	2,094,383
Great West Life	1,000,000	1,000,000
Household Finance Corporation Ltd.	2,000,000	2,000,000
John Deere Finance	500,000	500,000
Nova An Alberta Corporation	1,000,000	1,000,000

THE WORKERS' COMPENSATION BOARD (SASKATCHEWAN)

STATEMENT OF INVESTMENTS

DECEMBER 31, 1984

Security	Par Value	Book Value
Pitney Bowes Canada Limited	$ 500,000	$ 500,000
Royal Bank Realty	500,000	500,000
Royal Trust	500,000	500,000
Royal Trust Mortgage Limited	1,750,000	1,762,980
Victoria and Grey Trust	3,200,000	3,200,000
Pension Fund Realty Bonds	-	230,613
Kesmark Pension Realty Bonds	-	687,577
Viking Rideau Participating Bonds	-	1,000,000
N.H.A. Guaranteed Mortgages	-	11,228,754
M.I.C.C. Guaranteed Mortgages	-	13,738,123
Conventional Mortgages	-	3,959,825
	$236,227,340	$268,870,004

Summary	Par Value	Market Value	Book Value
Government of Canada	$ 63,635,000	$ 57,240,560	$ 61,257,006
Provincials and Securities Guaranteed by Provinces	117,979,000	101,414,171	111,025,750
Municipals	3,688,000	3,642,272	3,560,948
Convertible Debentures	3,185,000	3,440,075	3,073,104
Corporate Securities	32,190,340	32,556,461	31,653,844
Guaranteed Investment Certificates	15,550,000	16,023,404	15,557,363
	236,227,340	214,316,943	226,128,015
Canadian Equities	-	3,695,750	3,659,641
American Equities	-	8,733,808	8,237,457
	236,227,340	226,746,501	238,025,113
Mortgages	-	-	28,926,703
	$236,227,340	$226,746,501	$266,951,816

THE WORKERS' COMPENSATION BOARD (SASKATCHEWAN)

STATEMENT OF INVESTMENTS SOLD

YEAR ENDED DECEMBER 31, 1984

Interest Rate	Security	Maturity Date	Proceeds	Book Value
12.375	Roymor Mortgage	December 4, 1984	$ 405,800	$ 400,000
16.50	Bank of Montreal Mortgage	January 13, 1987	557,650	500,000
10.40	Canadian Utilities	July 15, 1999	385,965	333,602
18.375	Tordom	August 18, 1986	574,800	500,000
13.25	Montreal City and District Bank	October 20, 1984	1,020,300	1,000,000
15.00	Canada Permanent Trust	April 14, 1985	1,045,500	1,000,000
	Bank of Montreal	Canadian Equity	632,835	552,987
13.00	Government of Canada	April 1, 1984	986,250	985,000
13.75	Government of Canada	March 15, 2000	1,212,000	1,029,517
	Colgate Palmolive	U.S. Equity	1,191,280	842,848
	Exxon	U.S. Equity	1,400,638	1,141,193
	Nabisco Brands	U.S. Equity	1,366,186	1,021,650
13.00	Government of Canada	May 1, 2001	2,337,375	2,236,819
12.25	Province of Saskatchewan	March 30, 2003	1,912,500	1,893,15[illegible]
15.75	Quebec Hydro	July 9, 1996	286,600	250,000
14.25	British Columbia Telephone	April 1, 1986	316,050	300,000
14.00	Government of Canada	October 1, 2006	1,115,000	997,556
	Continental Illinois	U.S. Equity	23,038	1,171,285
9.60	Consumers Gas	October 1, 1997	415,200	385,622
			$17,184,967	$16,541,231

THE WORKERS' COMPENSATION BOARD (SASKATCHEWAN)

STATEMENT OF INVESTMENTS PURCHASED

YEAR ENDED DECEMBER 31, 1984

Interest Rate	Security	Maturity Date	Par Value	Book Value
12.75	Norcen Energy	August 15, 1993	$ 500,000	$ 487,500
11.25	Royal Bank Realty	January 26, 1987	500,000	500,000
11.75	Government of Canada	October 15, 1993	1,000,000	997,500
	Moore Corporation	U.S. Equity	-	524,050
12.25	British Columbia Telephone	February 15, 1999	1,000,000	985,118
12.50	Loblaw Companies	December 15, 1990	500,000	491,875
11.125	Citibank Mortgage Corporation	February 9, 1987	1,000,000	998,100
11.00	Eaton Acceptance Corporation	September 15, 1999	325,000	288,912
11.125	Citibank Mortgage Corporation	February 9, 1987	1,100,000	1,095,160
	Bank of Montreal	Canadian Equity	-	665,250
	United Technologies	U.S. Equity	-	892,185
12.25	Province of Saskatchewan	March 30, 2003	500,000	472,000
12.25	Province of Saskatchewan	March 30, 2003	500,000	473,700
10.25	Province of Saskatchewan	April 1, 2001	450,000	364,635
13.00	Government of Canada	April 1, 1994	1,000,000	985,000
13.40	I.P.L. - N.W.	April 1, 2004	500,000	500,000
12.25	City of Edmonton	June 14, 2003	500,000	437,500
13.00	Government of Canada	May 1, 2001	1,300,000	1,249,300
11.25	Government of Canada	February 1, 1993	1,100,000	991,375
13.00	Government of Canada	April 1, 1994	1,900,000	1,871,500
13.00	Avco Financial	May 7, 1987	500,000	500,000
12.25	Atrium on Bay	June 30, 1998	1,500,000	1,300,650
12.25	Province of Saskatchewan	March 30, 2003	1,500,000	1,323,750
13.75	Government of Canada	May 15, 1994	1,900,000	1,890,500
	Pension Fund Realty - Participating Bonds		-	78,741
13.75	Government of Canada	May 15, 1994	1,000,000	993,750
14.00	Government of Canada	October 1, 2006	1,000,000	997,500
14.00	Nova An Alberta Corporation	July 12, 1989	1,000,000	1,000,000
13.75	Government of Canada	May 15, 1994	1,000,000	995,000
13.75	Ontario Hydro	August 15, 1989	1,000,000	1,000,000
11.75	Province of Saskatchewan	June 2, 2000	500,000	452,200
11.25	Government of Canada	December 15, 2002	2,600,000	2,333,500
10.00	Ontario Hydro	May 18, 2001	2,400,000	1,939,440
13.25	Province of Quebec - U.S. Bond	September 15, 2014	250,000	328,551
12.50	Government of Canada	December 15, 1994	1,000,000	992,500
13.00	Ontario Hydro	August 28, 1994	1,000,000	997,500
10.375	Dofasco	March 15, 1996	350,000	295,960
12.50	Government of Canada	December 15, 1994	1,000,000	985,000
11.75	Province of Saskatchewan	October 31, 1986	3,000,000	3,000,000
	Pension Fund Realty - Participating Bonds		-	71,765
F.R.	Royal Trust	December 1, 2083	1,000,000	1,000,000
12.875	City of Edmonton	December 13, 2004	1,300,000	1,264,250
			$38,475,000	$39,011,217

Exhibit 4

THE WORKERS' COMPENSATION BOARD (SASKATCHEWAN)

GOVERNMENT OF CANADA DEPOSIT ACCOUNT

YEAR ENDED DECEMBER 31, 1984

Balance due Board, beginning of year		$ 104,599
Receipts		1,937,242
Billings during year		
Compensation	$1,453,025	
Medical Aid and Rehabilitation	211,290	
Administration	219,454	
Adjudication Fees	62,516	1,946,285
Balance due Board, end of year		$ 113,642

Exhibit 5

THE WORKERS' COMPENSATION BOARD (SASKATCHEWAN)

PENSION RESERVE TRANSACTIONS

YEAR ENDED DECEMBER 31, 1984

(with comparative figures for the previous year)

	1984		1983	
Balance, beginning of year		$148,858,841		$136,644,566
Funding provided:				
For permanent disability and earnings loss	$17,257,701		$10,900,487	
Interest allocation	16,297,441		23,944,399	
Additional actuarial liability	6,988,342	40,543,484	-	34,844,886
		189,402,325		171,489,452
Amounts applied:				
Pension payments	28,833,883		22,602,248	
Transfers to:				
Limited compensation reserve	-		4,313	
Annuity Reserve	75,927	28,909,810	24,050	22,630,611
Balance, end of year		$160,492,515		$148,858,841

(This is part of the Board's total liability for Compensation Payable of $280,052,534.)

Exhibit 6

THE WORKERS' COMPENSATION BOARD (SASKATCHEWAN)

LIMITED COMPENSATION RESERVE TRANSACTIONS

YEAR ENDED DECEMBER 31, 1984

(with comparative figures for the previous year)

	1984		1983
Balance, beginning of year	$ 821,526		$1,060,911
Funding provided:			
Costs of awards established	155,284	$447,407	
Transfer from pension reserve	-	4,313	451,720
	976,810		1,512,631
Benefits paid	464,890		691,105
Balance, end of year	$ 511,920		$ 821,526

(This is part of the Board's total liability for Compensation Payable of $280,052,534.)

Exhibit 7

THE WORKERS' COMPENSATION BOARD (SASKATCHEWAN)

DISASTER RESERVE TRANSACTIONS

YEAR ENDED DECEMBER 31, 1984

(with comparative figures for the previous year)

	1984	1983
Balance, beginning of year	$ 9,993,906	$ 9,993,906
Add:		
Transfer from Injury Reserve	5,186,952	1,381,935
	15,180,858	11,375,841
Deduct:		
Transfer to revenue to provide assistance for industry codes	10,357,992	1,381,935
Balance, end of year	$ 4,822,866	$ 9,993,906

Exhibit 8

THE WORKERS' COMPENSATION BOARD (SASKATCHEWAN)

SECOND INJURY RESERVE TRANSACTIONS

YEAR ENDED DECEMBER 31, 1984

(with comparative figures for the previous year)

	1984	1983
Balance, beginning of year	$2,376,879	$2,376,879
Add:		
Transfer from Injury Reserve	1,083,184	197,139
	3,460,063	2,841,719
Deduct:		
Transfer to revenue to provide assistance for industry codes	1,083,184	197,139
Balance, end of year	$2,376,879	$2,376,879

Industry Code	Balance Forward January 1, 1984	Assessments and Interest	Estimated Merit Rebate	Disaster And Second Injury Reserve	Total Revenue	Compensation	Medical Aid	Rehabilitation
A01	$ 423,752	$ 286,112	$ 35,001	$ 42,592	$ 293,703	$ 73,628	$ 37,251	$ 3,257
02	545,451	469,533	59,246	5,357	415,644	201,525	60,375	31,260
03	1,864,185	1,179,103	824	584,397	1,762,675	510,917	142,308	112,394
B01	21,469,287	14,800,441	1,188,033	3,005,809	16,618,218	7,556,128	1,873,232	2,187,513
C01	646,391	739,381	117,871	280	621,790	201,693	66,074	40,674
02	199,198	110,103	10,807	-	99,296	45,834	14,225	262
03	5,230,152	3,332,850	283,829	311,512	3,360,533	1,347,044	465,890	283,235
04	1,221,241	472,971	12,907	15,363	475,426	346,118	123,874	44,635
05	460,666	555,455	64,910	87,687	578,233	268,100	112,776	39,092
06	6,051,103	3,991,125	401,425	698,915	4,288,615	1,767,483	625,206	404,467
D01	923,393	574,314	37,558	59,422	596,178	180,225	37,126	6,279
02	2,716,697	2,167,310	64,083	269,076	2,372,304	635,255	209,113	146,545
03	915,195	390,950	22,389	29,049	397,609	120,315	93,677	48,459
04	2,039,621	1,319,403	123,234	135,725	1,331,893	531,845	170,144	103,983
05	2,414,478	3,895,998	274,807	369,506	3,990,697	1,322,852	387,589	201,174
06	3,908,242	1,061,242	45,236	649,061	1,665,066	633,098	176,964	74,783
F01	3,362,674	1,634,879	41,061	441,354	2,035,172	854,648	200,537	101,483
02	2,541,551	809,380	39,012	107,923	878,292	353,124	94,634	10,545
03	1,003,279	147,619	-	219,828	367,447	145,876	41,027	13,853
G01	1,545,715	1,250,976	137,196	100,241	1,214,020	508,956	209,037	46,621
02	5,382,705	6,113,227	536,892	312,106	5,888,441	2,420,130	608,838	305,623
03	6,459,201	1,751,307	34,198	262,089	1,979,198	920,956	278,185	59,144
04	1,088,644	368,808	41,187	100,435	428,056	223,412	81,142	46,210
05	3,978,734	3,686,938	-	234,336	3,921,275	1,104,850	411,659	166,820
M01	725,509	578,993	78,200	-	500,793	178,251	53,982	7,861
03	728,485	372,864	27,101	17,147	362,910	190,934	82,275	35,035
04	2,763,748	1,583,676	82,896	121,684	1,622,465	857,137	207,824	92,231
06	1,846,960	1,497,632	122,582	21,206	1,396,256	534,146	149,287	150,335
07	1,809,991	1,101,757	31,181	263,382	1,333,958	553,193	165,678	119,151
09	4,917,178	2,366,200	185,899	25,957	2,206,259	1,363,012	343,852	264,206
09/02	3,271,139	887,763	21,158	-	866,604	367,128	106,567	69,945
10	3,505,487	1,306,667	5,243	252,204	1,553,628	628,199	185,776	121,824
R01	3,367,895	2,840,953	298,022	1,524,814	4,067,746	1,531,891	378,636	290,018
S01	1,139,291	619,952	90,204	3,701	533,449	233,655	66,997	23,780
02	2,515,324	2,741,876	291,396	111,587	2,562,067	1,282,916	522,549	115,659
03	1,532,556	745,785	83,311	-	662,474	287,356	87,559	19,078
04	601,197	222,844	23,954	63,559	262,449	178,002	54,495	17,103
T01	890,854	691,137	68,915	22,477	644,698	324,473	56,784	45,419
04	5,811,213	4,630,414	349,620	611,971	4,892,765	2,082,227	509,817	514,771
05	2,726,077	1,819,063	-	206,413	2,025,477	713,281	214,408	197,070
05/02	260,979	410,265	65,592	13,483	358,155	113,252	35,253	1,522
05/03	(109,557)	49,466	10,100	-	39,366	2,135	215	-
U01	1,242,349	289,587	181	34,698	324,103	148,073	43,165	7,046
03	1,425,176	382,072	25,244	104,813	461,640	115,331	115,728	1,916
	$117,363,425	$76,248,413	$5,432,523	$11,441,176	$82,257,066	$33,958,625	$9,901,752	$6,572,304

The January 1, 1984 Balance Forward has been restated to present the calendar year experience.

BOARD (SASKATCHEWAN)

Exhibit 9

AND INJURY FUND BALANCES

31, 1984

Transfer To Pension Reserve	Administration	Total Expenses	Balance Operations	Balance Before Outstandings December 31, 1984	Estimated Claims Costs Outstanding	Balance December 31, 1984	Industry Code
$ (3,628)	$ 26,154	$ 136,663	$ 157,040	$ 580,792	$ 401,206	$ 179,585	A01
156,278	78,518	537,959	(122,314)	423,137	560,630	(137,492)	02
756,594	168,987	1,691,202	71,472	1,935,658	2,294,525	(358,866)	03
8,076,299	2,793,896	22,487,069	(5,868,851)	15,600,436	26,802,057	(11,201,620)	B01
-	82,683	391,125	230,664	877,056	666,685	210,370	C01
	13,387	73,708	25,587	224,785	129,382	95,402	02
614,578	457,809	3,168,558	191,974	5,422,127	4,506,943	915,184	03
222,288	98,433	835,351	(359,924)	861,316	1,136,500	(275,183)	04
5,666	74,099	499,736	78,496	539,163	877,985	(338,822)	05
1,089,221	585,639	4,472,018	(183,402)	5,867,700	6,571,657	(703,957)	06
10,867	58,471	292,970	303,207	1,226,601	493,354	733,246	D01
233,533	235,871	1,460,320	911,983	3,628,680	2,793,958	834,722	02
70,800	54,488	387,742	9,867	925,063	538,828	386,234	03
231,554	173,688	1,211,215	120,678	2,160,300	1,625,549	534,750	04
560,756	486,481	2,958,854	1,031,842	3,446,321	5,017,884	(1,571,563)	05
846,072	159,926	1,890,845	(225,778)	3,682,464	2,352,203	1,330,260	06
445,814	212,440	1,814,924	220,247	3,582,922	2,846,717	736,204	F01
521,297	126,289	1,105,890	(227,598)	2,313,953	1,447,987	865,966	02
177,803	20,712	399,273	(31,826)	971,452	251,528	719,924	03
71,831	159,712	996,159	217,861	1,763,576	1,563,242	200,333	G01
1,268,707	938,428	5,541,727	346,714	5,729,420	6,993,741	(1,264,321)	02
456,041	240,407	1,954,735	24,463	6,483,664	3,508,506	2,975,158	03
390,931	85,417	827,114	(399,057)	689,586	888,655	(199,069)	04
747,680	479,572	2,910,583	1,010,692	4,989,426	4,367,687	621,739	05
102,951	70,680	413,728	87,065	812,574	496,629	315,945	H01
271,475	80,214	659,935	(297,024)	431,460	886,089	(454,628)	03
358,927	244,253	1,760,374	(137,909)	2,625,839	2,296,657	329,181	04
344,445	217,560	1,395,774	482	1,847,442	1,970,002	(122,559)	06
333,827	154,954	1,326,805	7,152	1,817,144	1,985,541	(168,396)	07
1,339,947	467,688	3,778,707	(1,572,447)	3,344,730	4,719,789	(1,375,059)	09
296	106,943	650,882	215,722	3,486,862	1,231,153	2,255,709	09/02
531,414	198,734	1,665,948	(112,319)	3,393,167	2,155,047	1,238,120	10
2,091,167	534,627	4,826,342	(758,596)	2,609,298	5,605,555	(2,996,256)	R01
(23,374)	69,330	370,389	163,060	1,302,351	892,294	410,056	S01
401,804	414,033	2,736,963	(174,895)	2,340,429	3,777,765	(1,437,336)	02
140,632	100,947	635,575	26,899	1,559,455	939,493	619,962	03
13,323	33,820	296,745	(34,296)	566,901	337,007	229,894	04
154,316	109,226	690,220	(45,521)	845,332	830,932	14,399	T01
1,626,538	761,515	5,494,870	(602,105)	5,209,108	7,060,969	(1,851,861)	04
467,805	258,792	1,851,357	174,119	2,900,196	3,329,547	(429,350)	05
-	44,714	194,743	163,412	424,392	582,787	(159,395)	05/02
-	3,688	6,039	33,326	(76,230)	156,840	(233,071)	05/03
55,334	37,017	290,637	33,465	1,275,815	509,494	766,320	U01
-	37,853	270,829	190,811	1,615,987	627,240	988,747	03
$25,171,825	$11,758,116	$87,362,623	$(5,105,557)	$112,257,868	$119,029,261	$(6,771,392)	

INDUSTRIAL CLASSIFICATION

Exhibit 10

Industry Code	Industry Description
A01	Light Agricultural operations
A02	Farming and ranching
A03	Grain elevators and inland terminals
B01	Building construction, and related trades
C01	Dry goods, drugs and similar commodity marketing
C02	Wholesale implements without service
C03	Department stores, food outlets and similar commodity marketing
C04	Co-operative Associations
C05	Lumber yards and builders supplies
C06	Automotive and implement sales and service
D01	Open seam and pit mining
D02	Conventional potash mining and refining
D03	Operation of oilwells
D04	Oilwell maintenance, water well drilling
D05	Oil and gas drilling and service rigs
D06	Hardrock mining, shaft sinking and cross cutting
F01	Logging of saw timber, pulpwood, ties, poles and posts
F02	Sawing, planing, stud and chip mills, peeling, preserving and creosoting, plywood
F03	Pulp and paper mills, hardboard
G01	School Boards, Universities and Community Colleges
G02	Hospitals, Nursing and Special Care Homes
G03	Cities, Towns, Villages, Indian Bands and Northern Community Areas
G04	Rural municipalities
G05	The Crown in right of Saskatchewan
M01	Printing, publishing and manufacturing stationery and small wares
M03	Refineries, operation of gas and oil pipelines and manufacturing cement, solution potash mining
M04	Bakeries, dairy products, soft drinks, food preparation, distilleries and breweries
M06	Flour mills, seed and vegetable oil plants, manufacturing salt and chemicals
M07	Processing meat, poultry and fish
M09	Metal manufacturing, machine shop, concrete block and ready mix
M09-02	Manufacturing Agricultural equipment
M10	Metal foundries and mills
R01	Road construction, earthwork, sewer and water and tunnelling
S01	Offices, professional, financial, et cetera as a business
S01-04	Union and association delegates
S02	Hotels, motels, restaurants, laundries, and funeral and ambulance service
S03	Caretaking, commercial maintenance and service clubs
S04	Architecture, surveying and engineering
T01	Bus transportation, messenger service and taxicabs, warehousing
T04	Commercial trucking
T05	Railway
T05-02	Commercial, chartered and pilot training flying; repair of aeroplanes
T05-03	Aerial application and surveying, helicopters and incidental repair
U01	Telecommunications
U03	Generation and transmission of electric systems

EMPLOYERS ASSESSED BY INDUSTRY CODE DURING 1984
WITH PAYROLL ESTIMATES FOR THE YEAR

TABLE 1

INDUSTRY CODE	NUMBER OF EMPLOYERS	PAYROLL COVERED BY ASSESSMENTS LEVIED
A01	378	$ 14,548,825
A02	1,092	14,662,106
A03	12	56,341,800
B01	8,425	348,889,447
C01	2,630	172,730,059
C02	25	9,574,848
C03	2,725	389,435,173
C04	67	63,903,398
C05	386	42,202,563
C06	3,638	325,175,185
D01	8	51,984,525
D02	12	133,673,073
D03	225	41,408,052
D04	702	51,872,981
D05	153	44,977,600
D06	111	33,307,369
F01	180	16,212,649
F02	147	19,509,580
F03	2	19,952,000
G01	1,023	226,581,872
G02	388	475,112,907
G03	730	212,327,733
G04	427	39,366,891
G05	18	440,308,863
M01	364	83,587,002
M03	46	80,121,650
M04	215	80,480,584
M06	329	66,861,380
M07	62	33,987,313
M09	730	70,173,888
M09/02	78	37,789,866
M10	64	84,151,277
R01	2,388	91,207,420
S01	3,476	527,840,684
S01/04	56	3,700,000
S02	3,988	285,162,697
S03	2,619	61,684,378
S04	707	73,002,760
T01	292	32,459,180
T04	1,533	104,529,182
T05	3	141,331,296
T05/02	54	17,911,300
T05/03	34	599,701
U01	2	137,615,073
U01/02	58	650,666
U03	5	80,519,068
TOTAL	*40,607	$ 5,289,425,864

* Some employers have more than one industry code

TYPE OF IMPAIRMENT BY INDUSTRY CODE, CLAIMS SETTLED IN 1984

Table 2

INDUSTRY CODE	FATAL	PERMANENT IMPAIRMENT	TEMPORARY IMPAIRMENT	NO TIME LOSS	TOTAL
Depositors	5	12	397	446	860
A01	-	1	65	86	152
A02	1	4	111	47	163
A03	-	14	127	250	391
B01	3	104	2,421	3,198	5,726
C01	-	-	164	262	426
C02	-	1	14	16	31
C03	1	21	1,075	1,543	2,640
C04	1	5	171	239	416
C05	-	9	180	266	455
C06	3	38	1,160	1,993	3,194
D01	-	3	88	79	170
D02	1	21	129	574	725
D03	2	1	40	52	95
D04	2	9	296	384	691
D05	2	14	408	419	843
D06	2	23	153	173	351
F01	2	11	222	161	396
F02	-	8	281	179	468
F03	-	2	25	125	152
G01	-	5	310	375	690
G02	-	44	1,340	1,509	2,893
G03	-	22	592	784	1,398
G04	1	3	90	56	150
G05	1	26	484	586	1,097
M01	-	3	72	185	260
M03	-	3	89	155	247
M04	-	8	417	452	877
M06	-	10	336	453	799
M07	-	7	326	536	869
M09	1	30	728	897	1,656
M09/02	-	8	324	315	647
M10	-	13	260	317	590
R01	5	22	454	557	1,038
S01	-	1	121	204	326
S01/04	-	-	2	-	2
S02	2	8	1,068	1,597	2,675
S03	-	6	190	242	438
S04	-	1	44	86	131
T01	-	7	140	114	261
T04	4	25	738	592	1,359
T05	1	14	157	603	775
T05/02	-	2	21	46	69
T05/03	-	-	2	1	3
U01	-	5	94	163	262
U01/02	-	-	-	-	-
U03	-	7	45	171	223
Total	40	581	15,971	21,488	38,080

DURATION OF COMPENSATION, TYPE OF IMPAIRMENT AND AVERAGE WEEKLY WAGE,
BY INDUSTRY CODE, CLAIMS SETTLED IN 1984

Table 3

INDUSTRY CODE	ALL CLAIMS TOTAL DAYS	ALL CLAIMS AVERAGE	PERMANENT IMPAIRMENT TOTAL DAYS	PERMANENT IMPAIRMENT AVERAGE	TEMPORARY IMPAIRMENT TOTAL DAYS	TEMPORARY IMPAIRMENT AVERAGE	AVERAGE WEEKLY WAGE
Depositors	11,487.5	28.1	2,071.2	172.6	9,416.3	23.7	450
A01	2,161.0	32.7	273.0	273.0	1,888.0	29.0	266
A02	4,225.0	36.7	667.0	166.8	3,558.0	32.1	299
A03	6,587.3	46.2	2,980.1	212.9	3,527.2	27.8	455
B01	123,408.0	48.9	32,422.9	311.8	90,985.1	37.6	475
C01	4,223.3	25.8	-	-	4,223.3	25.8	270
C02	159.2	10.6	83.2	83.2	76.0	5.4	454
C03	29,519.3	26.9	7,621.1	362.9	21,898.2	20.4	330
C04	7,354.1	41.8	1,106.0	221.2	6,248.1	36.5	289
C05	5,650.2	29.9	2,065.0	229.4	3,585.2	19.9	327
C06	37,630.8	31.4	10,661.1	280.6	26,978.7	23.3	364
D01	2,638.1	29.0	694.5	231.5	1,943.6	22.1	624
D02	8,814.4	58.8	4,350.5	207.2	4,463.9	34.6	579
D03	2,075.6	50.6	125.0	125.0	1,950.6	48.8	507
D04	8,549.6	28.0	1,271.6	141.3	7,278.0	24.6	457
D05	16,295.6	38.6	1,733.5	123.8	14,562.1	35.7	578
D06	6,499.2	36.9	1,748.2	76.0	4,751.0	31.1	640
F01	14,468.5	62.1	4,238.5	385.3	10,230.0	46.1	442
F02	8,596.1	29.7	3,203.0	400.4	5,393.1	19.2	451
F03	1,178.2	43.6	0.2	0.1	1,178.0	47.1	603
G01	9,395.1	29.8	1,246.6	249.3	8,148.5	26.3	358
G02	52,157.7	37.7	16,850.5	383.0	35,307.2	26.3	360
G03	19,805.2	32.3	5,561.2	252.8	14,244.0	24.1	451
G04	4,304.1	46.3	1,025.1	341.7	3,279.0	36.4	411
G05	22,031.4	43.2	7,490.5	288.1	14,540.9	30.0	461
M01	3,362.8	44.8	528.1	176.0	2,834.7	39.4	345
M03	2,503.0	27.2	812.0	270.7	1,691.0	19.0	551
M04	14,056.3	33.1	3,385.0	423.1	10,671.3	25.6	449
M06	10,346.5	29.9	2,755.5	275.6	7,591.0	22.6	420
M07	9,466.8	28.4	1,041.5	148.8	8,425.3	25.8	426
M09	23,204.9	30.6	6,133.3	204.4	17,071.6	23.5	425
M09/02	5,742.7	17.3	1,332.0	166.5	4,410.7	13.6	351
M10	13,244.4	48.5	6,722.1	517.1	6,522.3	25.1	517
R01	24,814.7	52.1	8,213.6	373.3	16,601.1	36.6	448
S01	4,992.3	40.9	208.0	208.0	4,784.3	39.5	330
S01/04	25.0	12.5	-	-	25.0	12.5	552
S02	30,982.9	28.8	3,398.2	424.8	27,584.7	25.8	226
S03	5,941.7	30.3	1,201.1	200.2	4,740.6	25.0	284
S04	2,236.0	49.7	229.0	229.0	2,007.0	45.6	407
T01	7,073.1	48.1	1,978.0	282.6	5,095.1	36.4	390
T04	36,002.4	47.2	8,541.0	341.6	27,461.4	37.2	425
T05	12,584.4	73.6	3,765.3	269.0	8,819.1	56.2	536
T05/02	1,270.6	55.2	772.0	386.0	498.6	23.7	493
T05/03	56.0	28.0	-	-	56.0	28.0	249
U01	3,404.0	34.4	1,525.5	305.1	1,878.5	20.0	571
U01/02	-	-	-	-	-	-	-
U03	1,580.6	30.4	92[illegible]	131.9	657.1	14.6	652
Total	622,034.6	37.6	162,954.2	280.5	459,080.4	28.7	412

PERIOD OF TEMPORARY IMPAIRMENT - 1984

Table 4

NUMBER OF CASES	PERIOD OF IMPAIRMENT AFTER THE INJURY (WEEKS)	NUMBER OF CASES	PERIOD OF IMPAIRMENT AFTER THE INJURY (WEEKS)
5,456	Less than one week	34	35 to 36
3,487	1 to 2	21	36 to 37
1,695	2 to 3	23	37 to 38
954	3 to 4	19	38 to 39
652	4 to 5	27	39 to 40
478	5 to 6	16	40 to 41
361	6 to 7	20	41 to 42
311	7 to 8	24	42 to 43
260	8 to 9	23	43 to 44
206	9 to 10	15	44 to 45
177	10 to 11	10	45 to 46
147	11 to 12	18	46 to 47
128	12 to 13	12	47 to 48
98	13 to 14	14	48 to 49
88	14 to 15	16	49 to 50
96	15 to 16	24	50 to 52
79	16 to 17	38	52 to 56
69	17 to 18	32	56 to 60
67	18 to 19	22	60 to 64
64	19 to 20	16	64 to 68
41	20 to 21	20	68 to 72
52	21 to 22	17	72 to 76
51	22 to 23	15	76 to 80
33	23 to 24	12	80 to 84
41	24 to 25	15	84 to 88
40	25 to 26	15	88 to 92
32	26 to 27	5	92 to 96
37	27 to 28	8	96 to 100
38	28 to 29	8	100 to 104
18	29 to 30	14	104 to 117
24	30 to 31	16	117 to 130
27	31 to 32	6	130 to 143
32	32 to 33	3	143 to 156
23	33 to 34	10	Over 156 weeks
21	34 to 35		
		Total	15,971

AGE AT INJURY, SEX AND TYPE OF IMPAIRMENT,
CLAIMS SETTLED IN 1984

Table 5

AGE	FATAL		PERMANENT IMPAIRMENT		TEMPORARY IMPAIRMENT		NO TIME LOSS		TOTAL	
	M	F	M	F	M	F	M	F	M	F
Age Unknown	12	-	-	-	327	74	961	167	1,300	241
14 & Under	-	-	1	1	-	-	7	-	8	1
15	-	-	-	-	7	-	-	-	7	-
16	-	-	-	-	7	2	20	8	27	10
17	-	-	2	1	66	22	114	41	182	64
18	-	-	6	-	143	27	244	70	393	97
19	1	-	7	-	318	82	506	124	832	206
20	-	-	9	3	520	138	738	162	1,267	303
21	1	-	10	1	600	144	904	193	1,515	338
22	-	-	14	-	629	128	944	178	1,587	306
23	1	-	11	1	638	131	940	164	1,590	296
24	3	-	16	3	618	127	958	154	1,595	284
25	1	-	10	1	613	118	830	144	1,454	263
26	-	-	12	3	607	94	834	115	1,453	212
27	-	1	16	1	547	102	782	128	1,345	232
28	1	-	14	1	516	90	722	100	1,253	191
29	1	-	9	-	438	84	646	93	1,094	177
30	-	-	14	-	435	90	617	93	1,066	183
31	-	-	12	1	408	68	555	89	975	158
32	-	-	13	2	358	60	511	71	882	133
33	2	-	13	3	352	60	466	72	833	135
34	1	-	19	-	287	64	377	59	684	123
35	-	-	15	-	289	55	431	68	735	123
36	1	-	11	-	269	76	318	69	599	145
37	-	-	11	3	264	65	295	73	570	141
38	1	-	9	3	223	66	327	68	560	137
39	1	-	9	-	203	59	264	54	477	113
40	-	-	15	1	157	69	215	52	387	122
41	-	-	9	3	178	56	203	58	390	117
42	2	-	10	4	147	65	243	48	402	117
43	1	-	10	2	155	52	189	46	355	100
44	1	-	7	-	150	55	178	46	336	101
45	-	-	7	3	151	52	148	47	306	102
46	-	-	9	1	161	49	182	47	352	97
47	1	-	6	2	140	46	168	49	315	97
48	-	-	13	4	128	48	145	45	286	97
49	-	-	9	-	116	35	187	52	312	87
50	-	-	12	2	115	58	128	41	255	101
51	-	-	10	1	129	42	140	49	279	92
52	3	-	9	1	113	50	155	40	280	91
53	1	-	13	-	117	48	132	47	263	95
54	-	-	11	1	143	45	140	33	294	79
55	-	-	5	3	120	66	105	50	230	119
56	-	-	15	4	116	44	127	46	258	94
57	-	-	6	2	101	44	114	36	221	82
58	-	-	10	3	91	33	112	39	213	75
59	-	-	10	1	92	38	101	33	203	72
60	-	-	5	3	91	39	101	33	197	75
61	1	-	10	4	91	41	65	26	167	71
62	2	-	11	-	65	40	62	22	140	62
63	-	-	6	1	68	21	63	19	137	41
64	-	-	3	1	49	21	53	28	105	50
65	-	-	2	2	47	9	47	9	96	20
66	-	-	1	-	16	3	10	5	27	8
67	-	-	1	-	10	1	14	1	25	2
68	-	-	2	-	6	-	5	1	13	1
69	-	-	-	-	7	-	5	2	12	2
70 & Over	-	-	4	-	19	4	30	3	53	7
TOTAL	39	1	504	77	12,771	3,200	17,878	3,610	31,192	6,888

YEAR OF OCCURRENCE BY TYPE OF IMPAIRMENT
CLAIMS SETTLED IN 1984

Table 6

TYPE OF IMPAIRMENT	YEAR OF OCCURRENCE				
	PRIOR TO AND 1981	1982	1983	1984	TOTAL
FATAL	2	1	8	29	40
PERMANENT	343	86	102	50	581
TEMPORARY	169	255	3,371	12,176	15,971
NO TIME LOSS	9	30	3,201	18,248	21,488
TOTAL	523	372	6,682	30,503	38,080

MONTH OF OCCURRENCE BY TYPE OF IMPAIRMENT
CLAIMS SETTLED IN 1984

Table 7

MONTH OF OCCURRENCE	FATAL	PERMANENT IMPAIRMENT	TEMPORARY IMPAIRMENT	NO TIME LOSS	TOTAL
January	3	52	1,352	1,463	2,870
February	4	56	1,222	1,449	2,731
March	5	55	1,212	1,531	2,803
April	2	53	1,128	1,431	2,614
May	3	40	1,396	1,713	3,152
June	2	50	1,415	1,848	3,315
July	4	38	1,494	1,983	3,519
August	4	39	1,491	2,199	3,733
September	4	55	1,377	2,115	3,551
October	4	57	1,501	2,281	3,843
November	4	40	1,288	1,983	3,315
December	1	46	1,095	1,492	2,634
TOTAL	40	581	15,971	21,488	38,080

PER CENT IMPAIRMENT BY INDUSTRY CODE
PERMANENT IMPAIRMENT CLAIMS SETTLED IN 1984

Table 8

INDUSTRY CODE	0-09%	10-19%	20-29%	30-39%	40-49%	50-59%	60-69%	70-79%	80-89%	90-99%	100%	TOTAL
Depositors	6	5	-	-	-	1	-	-	-	-	-	12
A01	-	-	1	-	-	-	-	-	-	-	-	1
A02	2	2	-	-	-	-	-	-	-	-	-	4
A03	3	2	3	3	-	-	-	-	-	-	3	14
B01	64	22	6	4	3	1	1	-	-	-	3	104
C01	-	-	-	-	-	-	-	-	-	-	-	-
C02	1	-	-	-	-	-	-	-	-	-	-	1
C03	16	2	3	-	-	-	-	-	-	-	-	21
C04	1	2	2	-	-	-	-	-	-	-	-	5
C05	4	3	2	-	-	-	-	-	-	-	-	9
C06	22	12	1	1	-	2	-	-	-	-	-	38
D01	2	1	-	-	-	-	-	-	-	-	-	3
D02	9	9	3	-	-	-	-	-	-	-	-	21
D03	1	-	-	-	-	-	-	-	-	-	-	1
D04	8	-	-	-	-	-	-	-	-	-	1	9
D05	12	2	-	-	-	-	-	-	-	-	-	14
D06	12	5	2	1	2	1	-	-	-	-	-	23
F01	6	4	-	1	-	-	-	-	-	-	-	11
F02	2	2	4	-	-	-	-	-	-	-	-	8
F03	2	-	-	-	-	-	-	-	-	-	-	2
G01	2	1	-	-	-	1	-	-	-	-	1	5
G02	24	14	2	2	1	-	-	-	1	-	-	44
G03	10	7	2	3	-	-	-	-	-	-	-	22
G04	2	-	-	-	-	1	-	-	-	-	-	3
G05	19	3	3	-	1	-	-	-	-	-	-	26
M01	3	-	-	-	-	-	-	-	-	-	-	3
M03	3	-	-	-	-	-	-	-	-	-	-	3
M04	3	2	2	-	1	-	-	-	-	-	-	8
M06	4	3	2	1	-	-	-	-	-	-	-	10
M07	5	2	-	-	-	-	-	-	-	-	-	7
M09	19	6	1	2	-	-	1	1	-	-	-	30
M09/02	6	2	-	-	-	-	-	-	-	-	-	8
M10	2	7	2	-	-	2	-	-	-	-	-	13
R01	12	5	3	-	-	2	-	-	-	-	-	22
S01	-	-	-	-	1	-	-	-	-	-	-	1
S01/04	-	-	-	-	-	-	-	-	-	-	-	-
S02	2	5	-	-	-	-	-	-	-	-	1	8
S03	3	1	-	1	1	-	-	-	-	-	-	6
S04	-	-	-	-	-	1	-	-	-	-	-	1
T01	4	1	2	-	-	-	-	-	-	-	-	7
T04	14	6	2	1	2	-	-	-	-	-	-	25
T05	6	3	1	3	-	-	-	1	-	-	-	14
T05/02	1	1	-	-	-	-	-	-	-	-	-	2
T05/03	-	-	-	-	-	-	-	-	-	-	-	-
U01	3	2	-	-	-	-	-	-	-	-	-	5
U01/02	-	-	-	-	-	-	-	-	-	-	-	-
U03	4	3	-	-	-	-	-	-	-	-	-	7
TOTAL	324	147	49	23	12	12	2	2	1	-	9	581

PER CENT IMPAIRMENT BY NATURE OF INJURY,
PERMANENT IMPAIRMENT CASES SETTLED IN 1984

Table 9

NATURE OF INJURY	1-09%	10-19%	20-29%	30-39%	40-49%	50-59%	60-69%	70-79%	80-89%	90-99%	100%	TOTAL
Head	13	5	-	2	-	-	-	-	-	-	2	22
Eyes	1	13	-	-	-	-	-	1	-	-	-	15
Neck	8	6	1	1	-	-	-	-	-	-	-	16
Shoulder	7	7	4	-	-	-	1	-	-	-	-	19
Upper Arm	3	-	-	-	1	-	-	-	-	-	-	4
Elbow, Lower Arm and Wrist	25	6	4	-	1	-	-	-	-	-	-	36
Hands and Fingers	70	12	2	-	-	1	-	-	-	-	-	85
Dorsal Spine	5	5	2	-	-	-	-	-	-	-	2	14
Thorax	-	-	-	-	-	-	-	-	-	-	-	-
Lumbar Spine	105	54	26	9	4	4	-	-	-	-	-	202
Abdomen including Herniae	1	1	-	-	-	-	-	-	-	-	-	2
Pelvis	4	3	-	-	-	1	-	-	-	-	-	8
Upper Leg	6	5	1	1	-	-	-	-	-	-	-	13
Knee, Lower Leg and Ankle	31	16	3	6	3	2	1	-	-	-	-	62
Foot and Toes	13	3	3	2	-	-	-	-	-	-	-	21
Cardio-Vascular and Respiratory	1	2	3	2	1	2	-	1	1	-	5	18
Dermatitis and Industrial Diseases	3	2	-	-	1	1	-	-	-	-	-	7
Hearing	25	4	-	-	-	-	-	-	-	-	-	29
Multiple Injuries	2	3	-	-	1	1	-	-	-	-	-	7
Miscellaneous	1	-	-	-	-	-	-	-	-	-	-	1
TOTAL	324	147	49	23	12	12	2	2	1	-	9	581

PERMANENT FUNCTIONAL IMPAIRMENTS
AWARDED IN 1984 BY % OF IMPAIRMENT

Table 10

PERCENTAGE	# CLAIMS
LESS THAN 5%	218
5.0 TO 9.9	208
10.0 TO 19.9	139
20.0 TO 29.9	45
30.0 TO 39.9	10
40.0 TO 49.9	6
50.0 TO 59.9	4
60.0 TO 69.9	3
70.0 TO 79.9	-
80.0 TO 89.9	-
90.9 TO 99.9	-
100	4
TOTAL	637

Table 11

Industry Code	Head	Eyes	Neck	Shoulder	Upper Arm	Elbow, Lower Arm and Wrist	Hand and Fingers	Dorsal Spine	Thorax	Lumbar Spine	Abdomen including Herniae
Depositors	42	30	32	43	2	65	147	16	26	131	9
A01	12	9	2	6	1	10	29	2	7	20	2
A02	9	9	6	8	1	10	38	4	3	24	1
A03	19	48	3	16	2	33	54	7	5	70	12
B01	287	866	109	206	22	519	1,313	101	127	794	57
C01	20	18	21	17	4	33	116	10	5	78	8
C02	-	2	-	-	-	3	9	1	1	8	-
C03	107	116	61	109	15	198	771	73	61	461	45
C04	25	13	4	11	2	32	132	13	9	87	6
C05	20	57	12	15	4	26	119	8	8	71	6
C06	202	668	70	79	12	223	925	49	60	350	38
D01	14	14	4	8	1	14	32	3	6	30	1
D02	41	49	24	28	4	65	172	28	21	101	11
D03	15	8	1	3	2	10	16	-	4	12	-
D04	58	109	16	18	1	66	156	9	11	75	6
D05	55	59	13	22	8	71	241	13	27	80	11
D06	25	28	9	10	3	21	57	9	9	60	14
F01	32	33	10	13	2	31	59	9	9	55	3
F02	8	42	14	26	3	64	112	9	10	81	7
F03	6	23	2	5	-	11	34	5	3	29	-
G01	33	42	27	36	2	68	147	13	22	120	15
G02	109	92	114	187	15	267	611	93	52	750	40
G03	65	123	66	67	6	105	243	25	38	241	27
G04	12	15	6	7	-	5	26	2	4	30	4
G05	74	59	45	56	4	89	194	31	39	206	14
M01	15	25	5	6	-	24	117	4	2	21	1
M03	18	25	6	12	-	17	41	4	9	36	6
M04	35	46	22	27	3	83	212	16	29	159	22
M06	38	115	9	39	6	76	233	12	19	97	9
M07	23	26	19	52	5	146	363	11	14	72	13
M09	81	536	24	42	6	92	334	21	25	214	18
M09/02	25	187	7	17	1	45	170	8	9	78	4
M10	23	135	18	19	1	42	112	11	18	60	10
R01	70	146	27	32	5	80	218	22	29	118	7
S01	22	13	21	11	-	37	74	7	11	45	2
S01/04	-	-	-	1	-	-	-	-	-	-	-
S02	114	90	53	92	8	299	1,128	37	47	285	23
S03	22	33	8	16	-	44	112	6	3	70	5
S04	10	15	6	3	-	10	26	1	2	15	-
T01	8	5	28	11	1	13	37	8	10	67	9
T04	91	74	50	66	5	96	233	29	44	260	30
T05	54	74	19	37	6	63	115	16	24	125	18
T05/02	7	3	1	4	-	2	13	1	2	13	2
T05/03	-	1	-	1	-	-	-	-	-	-	-
U01	15	11	6	10	1	19	48	10	12	55	5
U01/02	-	-	-	-	-	-	-	-	-	-	-
U03	10	40	2	4	1	27	39	4	1	33	4
TOTAL	1,971	4,132	1,002	1,498	165	3,254	9,378	763	877	5,787	525

Table 11

Pelvis	Upper Leg	Knee, Lower Leg and Ankle	Foot and Toes	Cardio-Vascular and Respiratory	Dermatitis and Other Industrial Diseases	Hearing	Multiple Injuries	Miscel-laneous	Total	Industry Code
14	20	173	60	12	2	3	5	28	860	Depositors
1	7	26	13	2	-	-	-	3	152	A01
1	1	31	13	-	-	-	1	3	163	A02
4	10	52	21	13	-	-	-	22	391	A03
68	72	648	388	29	12	1	13	94	5,726	B01
8	4	42	37	3	-	-	-	2	426	C01
1	1	2	3	-	-	-	-	-	31	C02
28	39	263	200	8	1	3	3	78	2,640	C03
6	4	35	23	1	-	-	2	11	416	C04
6	5	51	30	5	-	1	1	10	455	C05
39	21	208	140	18	5	2	11	74	3,194	C06
2	3	24	7	1	1	-	1	4	170	D01
12	12	81	41	10	-	5	4	16	725	D02
3	2	12	2	2	-	-	2	1	95	D03
10	9	84	37	8	-	2	4	12	691	D04
7	10	123	80	2	-	-	7	14	84[illegible]	D05
4	8	48	22	7	-	12	3	2	351	D06
2	12	77	41	-	1	-	3	4	396	F01
6	9	53	13	2	1	-	-	8	468	F02
1	1	14	8	5	-	1	-	4	152	F03
12	10	76	36	4	1	1	5	20	690	G01
74	48	257	89	11	17	-	4	63	2,893	G02
17	20	184	78	27	2	5	8	51	1,398	G03
3	-	21	7	2	1	1	-	4	150	G04
17	24	132	60	7	4	2	6	34	1,097	G05
2	1	20	12	1	1	1	-	2	260	M01
3	8	42	12	1	-	3	2	2	247	M03
14	14	102	50	13	1	1	-	28	877	M04
12	12	59	35	7	-	1	3	17	799	M06
10	12	35	29	14	5	1	-	19	869	M07
15	16	127	64	12	2	4	4	17	1,656	M09
8	4	44	29	-	3	-	-	8	647	M09/02
5	13	70	38	5	3	4	2	1	590	M10
13	6	175	65	2	1	1	7	14	1,038	R01
6	2	39	22	2	4	-	2	6	326	S01
-	1	-	-	-	-	-	-	-	2	S01/04
32	33	235	135	15	10	-	11	28	2,675	S02
8	8	54	34	-	3	-	4	8	438	S03
-	5	29	8	-	-	-	1	-	131	S04
3	-	36	14	-	-	-	3	8	261	T01
18	20	194	96	8	2	-	7	36	1,359	T04
8	19	133	52	4	-	1	4	3	775	T05
-	-	11	5	2	-	1	-	2	69	T05/02
-	-	1	-	-	-	-	-	-	3	T05/03
1	4	36	19	7	1	-	2	-	262	U01
-	-	-	-	-	-	-	-	-	-	U01/02
2	4	28	18	1	-	-	1	4	223	U03
506	534	4,187	2,186	273	84	57	136	765	38,080	TOTAL

TYPE OF IMPAIRMENT BY OCCUPATION, CLAIMS SETTLED IN 1984

Table 12

OCCUPATION	FATAL	PERMANENT IMPAIRMENT	TEMPORARY IMPAIRMENT	NO TIME LOSS	TOTAL
Accountant, Auditor, Assessor, Claims Agent	-	1	14	40	55
Activities Director, Camp, Child Welfare, Playground	-	1	29	34	64
Administrator and Official Unique to Government	1	-	3	7	11
Administrator and Manager	-	12	319	523	854
Aircraft Mechanic and Repairman	-	-	5	10	15
Animal Attendant	-	-	12	20	32
Apiarist, Farmer, Horticulturist	-	1	53	17	71
Architect and Engineer	-	-	30	75	105
Art - Commercial and Fine Photography and Related Fields	-	-	5	11	16
Baker, Confectionery Maker and Related	-	1	97	79	177
Bartender	-	-	34	22	56
Blacksmith, Forger, etc.	-	-	13	22	35
Blade Sharpener, Any Industry, Saws, Axes, etc.	-	-	8	13	21
Blaster	-	-	2	1	3
Boilermaker, Plater and Structural Metal Worker	-	10	176	351	537
Bookbinder and Related	-	-	9	14	23
Bookkeeping, Account-Recording and Related Occupations	-	1	3	10	14
Box Maker, Box Factory Worker	-	-	1	6	7
Brewery and Distillery - Soft Drink Beverage Worker	-	1	104	144	249
Brick and Stone Mason and Tile Setter	-	7	73	54	134
Broadcasting Technician	-	-	4	16	20
Bulldozer Operator, Grader Operator (Road) Paving and Snowplow Operator	2	4	123	97	226
Bus Driver, Trolley Bus Operator	-	3	80	45	128
Butcher, Meat Cutter, Slaughterer, Canner, Curer and Packer	-	6	281	575	862
Cabinet and Wood Furniture Maker, Casket Maker	-	3	29	57	89
Canvas Worker - Manufacturer of Awnings, etc.	-	-	-	-	-
Carman (Railway)	1	1	37	103	142
Carpenter and Related Occupations	-	23	518	480	1,021
Carpet Layer, Linoleum, Tile, Maintenance Man, etc.	-	9	248	388	645
Caterpillar Operator, Cat Skinner, Tractor Driver	-	4	130	72	206
Cement Worker, Construction-Labourer	-	27	595	763	1,385
Chef and Cook	-	2	335	448	785
Chemicals, Petroleum, Plastics and Related Materials Processing	-	2	57	85	144
Chemist, Any Industry	-	-	3	13	16
Cinder Block Maker	-	-	4	3	7
Claim Adjuster	-	-	2	-	2
Climber - Telegraph Pole Worker, etc.	-	-	2	5	7
Concrete Finishing and Related Occupations	-	-	27	64	91
Conductor, Railway, Street Car, Brakeman, Trainman, Switchman	-	4	43	57	104
Construction Trades Foreman, Plant, etc.	1	15	215	322	553
Councillor	-	-	4	3	7
Crane Operator, Hoist Operator, *N.E.C.	-	2	51	45	98
Crushing, Grinding & Mixing Occupations - Clay, Glass & Stone	-	-	14	10	24
Dairy Worker	-	1	56	92	149
Delivery Boy - Telegraph	-	-	3	4	7
Delivery Salesman, Bread, Milk, Furniture, Truck Driver, etc.	10	38	953	697	1,698
Demonstrator, Food, Home Consultant, Personal Shopper	-	-	2	1	3
Dental Hygienist	-	-	9	18	27
Dietitian, Any Industry	-	2	100	125	227
Dishwasher, Kitchen Help, Laundry Worker etc.	-	3	252	258	513
Ditch Digger	-	2	73	87	162
Doctor	-	-	1	4	5
Drill Press Operator	-	-	-	-	-
Driller, Coal, Mining, Water, Rock and Soil Driller	-	3	86	85	174
Driver Examiner (Motor Vehicle)	-	-	4	3	7
Druggist	-	-	1	2	3
Dry Cleaner, Presser, etc.	-	-	9	12	21
Dry Wall Applicator, Plasterer and Related Occupations	-	6	132	108	246
Electric Appliance, Office Machine, Telephone Serviceman	-	1	59	107	167
Electrical Equipment Assembler	-	2	83	138	223
Electrician, Includes Helper, Power Plant Worker	-	10	220	282	512
Electronic and Related Equipment Installer and Repairman, *N.E.C.	-	2	50	125	177
Engraver, Jeweller, Glass, Metal	-	-	2	1	3
Fabricating, Assembling and Repairing Occupations, Wood Products	-	4	72	101	177
Fabricating, Assembling and Repairing Rubber, Plastic and Related Products	-	-	32	69	101
Fabricating, Assembling and Repairing Textile, Fur and Leather Products	-	-	4	10	14
Farm Labourer, Hatchery Helper, Agricultural Worker	1	2	143	136	282
Fire Fighter	-	6	68	79	153
First Aid Man, Nurse's Aid, Male Nurse, Ward Aid	-	20	683	468	1,171
Fish Canner, Curer and Packer	-	-	1	-	1
Florist	-	1	226	409	636
Flour and Grain Miller	-	1	46	51	98
Food, Beverage and Related Processor	-	2	38	31	71
Forestry and Logging Occupations	2	12	366	203	583
Fumigation Worker, Poundkeeper	-	-	26	34	60
Funeral Director, Embalmer and Related	-	-	4	5	9
Furrier	-	-	1	-	1
Garage, Service Station, Car Wash, Parkade Attendant and Auto Mechanic	-	27	445	551	1,023
Garbage Collector, Street Cleaner	-	1	88	139	228
Geologist	-	-	18	19	37
Glazier	-	3	71	128	202
Government Worker	1	6	81	103	191
Grain Buyer, Floor, Building, Traffic and Sales Manager	-	13	113	224	350
Guard and Watchman	-	2	88	163	253
Guide, Hunting, etc.	-	-	3	-	3
Hair Dresser, etc.	-	1	19	12	32
Hide and Pelt Processor	-	-	1	3	4
Hospital or Technician, Lab Technician	-	-	25	85	110
Hotel, Motel Clerk, etc.	1			46	56

...TYPE OF IMPAIRMENT BY OCCUPATION, CLAIMS SETTLED IN 1984

Table 12

OCCUPATION	FATAL	PERMANENT IMPAIRMENT	TEMPORARY IMPAIRMENT	NO TIME LOSS	TOTAL
Ice Maker, Rinks, Tannery Worker, Miscellaneous Processing	-	-	4	7	11
Industrial, Farm and Construction Machinery Assembler, *N.E.C.	-	5	161	193	359
Industrial, Farm and Construction Machinery Mechanic and Repairman	3	13	388	630	1,034
Insulater, Construction	-	1	43	41	85
Iron Worker, Steel Worker, Steel Erecti	1	16	253	321	591
Janitor, Charworker and Cleaner, Chimne eper	-	12	567	493	',072
Labourer, *N.E.C.	4	33	601	883	1,521
Library, Museum and Archival Sciences	-	-	11	15	26
Lifeguard, Games Warden	-	-	11	29	40
Lineman (Electric, Telephone and Telegraph)	-	4	56	73	133
Linotype Operator, Sterotype Operator, Typesetter	-	-	1	1	2
Locksmith, Gunsmith	-	-	11	19	30
Locomotive Engineer and Fireman	-	-	4	11	15
Machinist, Machine Shop Worker	-	3	78	141	222
Mail and Postal Clerk, Express Messenger	-	2	64	50	116
Mail Carrier	-	2	127	119	248
Metal Smelting, Converting and Refining Furnaceman	-	-	65	47	112
Meter Reader, Marker Ticket Price	-	-	76	136	212
Mine, Quarry, Oil and Gas Field - Labourer	5	47	354	732	1,138
Motion Picture Projectionist	-	-	-	-	-
Motor Transport Operating Occupations	-	6	156	132	294
Motor Vehicle Mechanics and Repair Personnel	-	3	283	582	868
Nurse (Student)	-	-	-	5	5
Nurse, Orderly, Mental Hospital Attendant	-	10	249	336	595
Nursery, and Related Workers	-	-	63	84	147
Occupation Not Stated	1	1	86	1,393	1,481
Occupations Not Elsewhere Classified	1	1	14	28	44
Office Machine and Electronic Data Processing Equipment Operator	-	-	12	10	22
Oil Well Driller	1	11	367	303	682
Oil Worker - Refinery	-	1	43	56	100
Order Filler	-	1	28	21	50
Packaging Occupations, *N.E.C.	-	-	18	8	26
Painter and Decorator - Except Construction	-	2	150	126	278
Painters, Paper Hangers and Related Occupations	-	-	3	2	5
Physiotherapists, Occupational or Other Therapists	-	-	5	4	9
Pilot, Air Transport Operating Occupations	-	1	6	3	10
Pipefitter, Plumber and Related	-	11	251	336	598
Policeman and Detective	-	1	47	101	149
Porter - Hotel Baggageman, etc.	-	1	22	23	46
Poultry Cutter and Dresser	-	1	111	36	148
Power Station Operator	-	-	16	73	89
Press Man - Printing	-	-	29	64	93
Pulp and Paper Mill Worker	-	1	83	115	199
Radio and Television Service Repairman	-	-	2	4	6
Railway Sectionman and Trackman	-	3	27	131	161
Railway Transport Operating Occupations	-	1	60	265	326
Real Estate Salesperson	-	-	-	-	-
Roofer, Waterproofer and Related	-	3	89	80	172
Sales Clerk, Salesman, Storekeeper	1	9	320	385	715
SalesPersons, Commodities, *N.E.C.	1	-	65	143	209
Sandblast Man, Stonework	-	-	15	19	34
Seamstress	-	-	14	20	34
Service Occupations	-	-	39	40	79
Service Station Attendant	-	1	37	37	75
Sheetmetal Worker, Tinsmith	-	3	87	139	229
Shipping and Receiving Clerk	-	12	488	383	883
Shoemaker and Repairer	-	-	3	2	5
Stationary Boiler Operator	1	4	67	120	192
Stenographic and Typing Occupations	-	2	28	51	81
Sterotyper and Electrotyper	-	-	3	3	6
Stewardess (Airline)	-	-	-	2	2
Stock Clerk, Supply Clerk, Window Dresser	-	3	62	59	124
Stone Cutter, Carving, Lettering and Engraving	-	-	2	2	4
Superintendent, Building Construction, Any Industry	1	2	11	44	58
Supervisor	-	15	77	168	260
Surveyor	-	1	17	28	46
Tailor and Dressmaker	-	-	2	6	8
Taxi Driver and Chauffeur	-	2	34	30	66
Telephone Operator, Switchboard Operator	-	-	14	14	28
Travel Clerk, Ticket Clerk, Station and Freight Agent	-	-	22	28	50
Unclassified Worker	-	-	-	-	-
Upholsterer	-	-	11	8	19
Veterinary	-	-	3	4	7
Vocational Teaching and Related Occupations	-	1	42	59	102
Waiter, Hostess and Steward - Food	-	-	286	479	765
Watch and Clock Repairman	-	-	1	2	3
Welder and Flame Cutter	-	15	525	571	1,111
Welfare Worker, Playground Supervisor, Swimming Instructor	-	2	37	51	90
Wire Manufacturing	-	-	2	-	2
X-Ray Technician	-	-	5	7	12
Yarnman, Textile and Knitting Mills	-	-	-	-	-
TOTAL	40	581	15,971	21,488	38,000

*N.E.C. - Not Elsewhere Classified

Occupation	Head	Eyes	Neck	Shoulder	Upper Arm	Elbow, Lower Arm and Wrist	Hand and Fingers	Dorsal Spine	Thorax
Accountant, Auditor, Assessor, Claims Agent	2	2	2	4	-	3	4	2	2
Activities Director, Camp, Child Welfare, Playground	6	2	2	4	-	2	9	1	-
Administrator and Official Unique to Government	2	-	1	1	-	-	-	2	-
Administrator and Manager	49	40	19	30	7	54	222	12	18
Aircraft Mechanic and Repairman	3	1	-	-	-	1	3	-	-
Animal Attendant	1	-	-	1	-	5	10	-	-
Apiarist, Farmer, Horticulturist	1	4	1	3	1	7	14	4	1
Architect and Engineer	9	10	2	1	-	4	28	2	2
Art - Commercial and Fine Photography and Related Fields	-	3	-	1	-	1	2	-	1
Baker, Confectionery Maker and Related	2	4	4	7	-	29	58	4	2
Bartender	5	-	-	2	-	6	22	1	1
Blacksmith, Forger, etc.	4	9	-	1	-	2	12	-	-
Blade Sharpener, Any Industry, Saws, Axes, etc.	-	16	-	-	-	-	1	-	1
Blaster	-	-	-	-	-	1	1	-	-
Boilermaker, Plater and Structural Metal Worker	30	151	5	15	1	40	126	7	13
Bookbinder and Related	1	1	-	1	-	5	7	-	-
Bookkeeping, Account-Recording and Related Occupations	1	-	-	3	-	-	3	-	-
Box Maker, Box Factory Worker	-	1	1	-	-	2	2	-	-
Brewery and Distillery - Soft Drink Beverage Worker	13	24	6	5	1	20	89	6	6
Brick and Stone Mason and Tile Setter	3	11	7	8	-	20	27	3	1
Broadcasting Technician	2	-	-	-	-	6	4	1	-
Bulldozer Operator, Grader Operator (Road) Paving and Snowplow Operator	13	18	7	10	-	19	34	8	6
Bus Driver, Trolley Bus Operator	7	6	16	8	-	14	7	5	3
Butcher, Meat Cutter, Slaughterer, Canner, Curer and Packer	25	13	8	36	5	128	432	14	13
Cabinet and Wood Furniture Maker, Casket Maker	5	8	-	1	-	6	42	3	1
Canvas Worker - Manufacturer of Awnings, etc.	-	-	-	-	-	-	-	-	-
Carman (Railway)	4	25	6	5	2	9	13	1	1
Carpenter and Related Occupations	49	113	19	38	3	84	259	23	26
Carpet Layer, Linoleum, Tile, Maintenance Man, etc.	20	57	21	24	1	51	159	8	17
Caterpillar Operator, Cat Skinner, Tractor Driver	12	8	9	8	1	17	38	3	6
Cement Worker, Construction-Labourer	73	213	17	55	5	131	288	18	34
Chef and Cook	21	14	6	24	2	108	434	7	8
Chemicals, Petroleum, Plastics and Related Materials Processing	9	35	-	7	-	14	28	2	3
Chemist, Any Industry	1	8	-	-	-	1	2	-	1
Cinder Block Maker	1	1	-	-	-	-	1	-	-
Claim Adjuster	-	-	1	-	-	-	-	-	-
Climber - Telegraph Pole Worker, etc.	-	1	-	-	-	-	2	-	1
Concrete Finishing and Related Occupations	6	14	2	2	-	10	14	1	3
Conductor, Railway, Street Car, Brakeman, Trainman, Switchman	3	7	3	7	-	10	11	3	5
Construction Trades Foreman, Plant, etc.	37	69	13	18	2	38	118	7	15
Councillor	-	-	-	2	-	-	2	-	-
Crane Operator, Hoist Operator, *N.E.C.	5	11	2	5	-	9	14	6	7
Crushing, Grinding & Mixing Occupations - Clay, Glass & Stone	-	4	1	-	-	1	8	-	1
Dairy Worker	7	5	5	11	-	14	20	-	3
Delivery Boy - Telegraph	-	-	1	2	-	-	1	1	-
Delivery Salesman, Bread, Milk, Furniture, Truck Driver, etc.	111	81	71	80	8	121	231	40	66
Demonstrator, Food, Home Consultant, Personal Shopper	1	-	-	-	-	1	-	-	-
Dental Hygienist	3	3	3	1	-	3	4	-	-
Dietitian, Any Industry	5	7	6	12	1	28	77	2	3
Dishwasher, Kitchen Help, Laundry Worker, etc.	17	20	18	26	1	58	203	9	6
Ditch Digger	11	18	7	3	3	11	33	4	7
Doctor	-	-	-	-	-	1	1	-	-
Drill Press Operator	-	-	-	-	-	-	-	-	-
Driller, Coal, Mining, Water, Rock and Soil Driller	9	14	2	5	-	17	49	1	4
Driver Examiner (Motor Vehicle)	1	1	3	-	-	-	-	1	-
Druggist	-	-	-	-	-	-	2	-	-
Dry Cleaner, Presser, etc.	-	3	-	2	-	6	4	-	-
Dry Wall Applicator, Plasterer and Related Occupations	10	27	10	16	1	35	38	5	7
Electric Appliance, Office Machine, Telephone Serviceman	7	16	3	4	-	9	44	4	7
Electrical Equipment Assembler	10	28	5	8	1	16	66	5	2
Electrician, Includes Helper, Power Plant Worker	26	88	14	8	1	50	119	5	7
Electronic and Related Equipment Installers and Repairman, *N.E.C.	14	27	3	2	1	16	39	6	5
Engraver, Jeweller, Glass, Metal	-	-	-	-	-	-	2	-	-
Fabricating, Assembling and Repairing Occupations, Wood Products	9	18	3	8	-	16	59	9	1
Fabricating, Assembling and Repairing Rubber, Plastic and Related Products	10	15	2	5	1	8	35	2	1
Fabricating, Assembling and Repairing Textile, Fur and Leather Products	2	2	-	-	-	-	7	-	-
Farm Labourer, Hatchery Helper, Agriculture Worker	30	16	7	14	1	26	48	1	14
Fire Fighter	11	11	2	8	-	5	24	3	6
First Aid Man, Nurse's Aid, Male Nurse, Ward Aid	36	15	58	108	10	81	127	59	34

Table 13

Lumbar Spine	Abdomen including Herniae	Pelvis	Upper Leg	Knee, Lower Leg and Ankle	Foot and Toes	Cardio-Vascular and Respiratory	Dermatitis and Other Industrial Diseases	Hearing	Multiple Injuries	Miscel-laneous	Total
5	2	1	-	13	7	-	-	1	1	4	55
9	-	-	-	20	4	-	-	-	1	4	64
2	-	-	-	-	2	-	-	-	1	-	11
173	18	8	15	99	49	5	2	2	3	29	854
2	-	-	-	3	-	-	-	-	-	2	15
2	1	-	2	9	-	-	-	-	-	1	32
17	-	-	-	10	5	1	-	-	-	2	71
15	1	-	5	19	4	-	-	-	-	3	105
2	-	-	-	5	-	-	-	-	-	1	16
32	7	3	1	14	5	1	1	-	-	3	177
3	2	-	1	5	4	1	1	-	1	1	56
4	-	-	-	2	1	-	-	-	-	-	35
1	-	-	-	1	1	-	-	-	-	-	21
-	-	-	-	1	-	-	-	-	-	-	3
55	7	5	6	44	23	1	-	1	1	6	537
2	1	-	-	4	1	-	-	-	-	-	23
2	-	1	-	4	-	-	-	-	-	-	14
1	-	-	-	-	-	-	-	-	-	-	7
27	4	1	3	26	14	4	-	-	-	-	249
24	2	1	1	15	8	1	1	-	-	1	134
2	-	-	-	5	-	-	-	-	-	-	20
41	2	5	1	39	13	1	-	1	2	6	226
38	4	1	-	14	4	-	-	-	-	1	128
70	18	6	16	33	24	8	3	1	-	9	862
10	2	1	1	6	2	-	-	1	-	-	89
-	-	-	-	-	-	-	-	-	-	-	-
31	3	2	2	23	9	2	1	-	1	2	142
154	12	11	13	115	78	5	-	-	1	18	1,021
99	16	10	7	74	39	14	1	1	3	23	645
44	2	1	2	29	15	2	-	-	1	8	206
172	12	17	23	166	137	10	1	1	-	12	1,385
61	11	8	11	37	22	3	3	-	2	3	785
12	2	3	5	16	3	4	-	1	-	-	144
2	-	-	-	-	-	-	-	-	-	1	16
2	2	-	-	-	-	-	-	-	-	-	7
1	-	-	-	-	-	-	-	-	-	-	2
1	-	-	-	1	1	-	-	-	-	-	7
16	2	2	-	12	5	1	1	-	-	-	91
15	1	1	2	32	2	1	-	1	-	-	104
79	10	10	7	74	34	-	-	1	3	18	553
1	-	-	-	1	1	-	-	-	-	-	7
15	1	-	-	12	8	1	-	-	-	2	98
3	-	2	-	4	-	-	-	-	-	-	24
28	5	2	5	22	6	-	-	-	-	16	149
1	-	-	1	-	-	-	-	-	-	-	7
365	31	35	21	264	104	13	-	-	18	38	1,698
1	-	-	-	-	-	-	-	-	-	-	3
3	-	1	1	2	1	-	1	-	-	1	27
33	1	4	8	21	14	1	2	-	-	2	227
71	1	5	7	28	21	4	8	-	-	10	513
16	1	4	3	28	10	-	-	1	1	1	162
2	1	-	-	-	-	-	-	-	-	-	5
-	-	-	-	-	-	-	-	-	-	-	-
25	4	2	2	22	14	-	-	-	1	3	174
-	-	-	-	-	1	-	-	-	-	-	7
-	1	-	-	-	-	-	-	-	-	-	3
3	-	-	-	3	-	-	-	-	-	-	21
52	3	4	-	22	11	1	2	-	1	1	246
34	3	-	-	18	11	2	-	-	-	5	167
29	4	3	1	23	13	2	1	2	-	4	223
73	10	2	4	50	26	6	1	2	2	18	512
28	2	2	4	12	11	2	1	-	-	2	177
1	-	-	-	-	-	-	-	-	-	-	3
22	2	1	1	15	10	1	-	-	-	2	177
10	-	-	-	6	3	1	-	-	-	2	101
2	-	-	-	1	-	-	-	-	-	-	14
29	3	6	8	45	23	-	-	-	2	9	282
15	6	2	3	24	9	15	-	1	3	5	153
415	21	49	15	89	26	1	4	-	2	21	1,171

Occupation	Head	Eyes	Neck	Shoulder	Upper Arm	Elbow, Lower Arm and Wrist	Hand and Fingers	Dorsal Spine	Thorax
Fish Canner, Curer and Packer	-	-	-	-	-	-	1	-	-
Florist	26	17	12	24	4	45	190	25	17
Flour and Grain Miller	5	11	3	3	2	8	23	2	2
Food, Beverage and Related Processors	5	3	-	4	-	5	22	4	1
Forestry and Logging Occupations	28	46	18	34	4	60	97	14	15
Fumigation Worker, Poundkeeper	5	11	3	1	-	2	11	-	2
Funeral Director, Embalmer and Related	-	-	-	1	-	1	1	-	1
Furrier	-	-	-	-	-	-	1	-	-
Garage, Service Station, Car Wash, Parkade Attendant and Auto Mechanic	60	215	18	30	2	65	309	6	15
Garbage Collector, Street Cleaner	10	24	5	9	1	14	68	5	2
Geologist	3	4	1	-	-	2	5	-	4
Glazier	8	21	3	11	1	24	90	3	1
Government Worker	6	8	15	12	-	20	25	7	7
Grain Buyer, Floor, Building, Traffic and Sales Manager	13	44	6	17	2	28	50	5	5
Guard and Watchman	24	10	5	10	3	26	38	1	9
Guide, Hunting, etc.	-	-	-	-	-	1	-	-	-
Hair Dresser, etc.	1	1	1	-	-	3	13	-	-
Hide and Pelt Processor	1	-	-	-	-	1	1	-	1
Hospital or Technician, Lab Technician	2	7	1	2	-	10	54	1	2
Hotel, Motel Clerk, etc.	8	3	2	1	-	1	17	1	1
Ice Maker, Rinks, Tannery Worker, Miscellaneous Processing	1	-	1	-	-	1	5	1	-
Industrial, Farm and Construction Machinery Assembler, *N.E.C.	20	71	5	10	-	40	96	6	5
Industrial, Farm and Construction Machinery Mechanic and Repairman	72	155	21	31	4	83	292	19	26
Insulater, Construction	6	15	2	2	-	9	17	1	-
Iron Worker, Steel Worker, Steel Erection	24	118	16	22	1	40	115	13	25
Janitor, Charworker and Cleaner, Chimney Sweeper	45	72	28	53	4	115	201	21	23
Labourer, *N.E.C.	64	189	22	62	4	114	381	29	31
Library, Museum and Archival Sciences	1	-	-	-	-	4	6	1	-
Lifeguard, Games Warden	3	1	2	-	-	2	7	3	-
Lineman (Electric, Telephone and Telegraph)	11	8	2	7	1	7	20	2	4
Linotype Operator, Sterotype Operator, Typesetter & Cb.	-	-	-	-	-	-	2	-	-
Locksmith, Gunsmith	2	4	3	2	-	1	8	1	1
Locomotive Engineer and Fireman	-	3	1	1	1	2	1	-	-
Machinist, Machine Shop Worker	9	66	1	4	1	10	77	3	2
Mail and Postal Clerk, Express Messenger	-	2	2	11	3	5	19	6	1
Mail Carrier	5	3	18	15	-	11	25	5	10
Metal Smelting, Converting and Refining Furnaceman	3	35	1	1	1	7	19	3	2
Meter Reader, Marker Ticket Price	16	6	13	6	-	20	35	4	3
Mine, Quarry, Oil and Gas Field - Labourer	88	91	25	40	9	97	243	31	35
Motion Picture Projectionist	-	-	-	-	-	-	-	-	-
Motor Transport Operating Occupations	20	12	13	13	1	18	48	1	11
Motor Vehicle Mechanics and Repair Personnel	45	218	17	20	2	61	247	15	24
Nurse (Student)	-	-	-	-	-	-	3	-	-
Nurse, Orderly, Mental Hospital Attendant	38	8	33	27	3	42	126	20	7
Nursery and Related Workers	9	13	5	2	3	10	39	5	2
Occupation Not Stated	71	252	28	37	6	139	492	20	39
Occupations Not Elsewhere Classified	2	5	2	-	-	1	12	1	2
Office Machine and Electronic Data Processing Equipment Operator	2	1	3	2	-	3	3	1	-
Oil Well Driller	46	52	11	18	10	54	193	8	16
Oil Worker - Refinery	9	10	2	6	-	10	14	1	4
Order Filler	1	4	2	5	-	7	13	-	-
Packaging Occupations, *N.E.C.	2	2	-	1	-	4	8	1	-
Painter and Decorator - Except Construction	7	67	14	6	1	25	51	5	8
Painters, Paper Hangers and Related Occupations	-	1	-	-	-	1	1	-	-
Physiotherapists, Occupational or Other Therapists	1	-	-	1	-	-	-	-	-
Pilot, Air Transport Operating Occupations	1	1	1	-	-	1	-	-	-
Pipefitter, Plumber and Related	43	92	15	25	1	40	128	5	12
Policeman and Detective	5	3	20	10	1	13	23	3	10
Porter - Hotel Baggageman, etc.	2	1	1	3	-	3	10	1	2
Poultry Cutter and Dresser	1	1	9	15	1	26	66	-	4
Power Station Operator	7	14	1	2	1	14	13	2	-
Press Man - Printing	6	4	3	3	-	8	52	2	2
Pulp and Paper Mill Worker	5	27	5	6	1	22	41	4	5
Radio and Television Service Repairman	-	1	-	-	-	-	3	-	-
Railway Sectionman and Trackman	13	10	3	8	3	18	23	6	5
Railway Transport Operating Occupations	26	37	5	10	1	23	59	6	8
Real Estate Salespersons	-	-	-	-	-	-	-	-	-
Roofer, Waterproofer and Related	15	14	-	5	1	24	39	3	2
Sales Clerk, Salesman, Storekeeper	31	27	30	28	4	59	184	17	16
Salespersons, Commodities, *N.E.C.	9	17	8	6	1	11	56	5	1
Sandblast Man, Stonework	1	9	1	-	-	5	3	-	2
Seamstress	1	1	-	-	-	1	26	1	-
Service Occupations	-	2	2	4	-	15	17	-	1
Service Station Attendant	9	8	1	3	1	5	19	4	1
Sheetmetal Worker, Tinsmith	4	47	2	6	2	21	79	3	2
Shipping and Receiving Clerk	33	39	24	47	7	66	158	30	21
Shoemaker and Repairer	-	1	-	-	-	1	3	-	-

Table 13

Lumbar Spine	Abdomen including Herniae	Pelvis	Upper Leg	Knee, Lower Leg and Ankle	Foot and Toes	Cardio-Vascular and Respiratory	Dermatitis and Other Industrial Diseases	Hearing	Multiple Injuries	Miscel-laneous	Total
-	-	-	-	-	-	-	-	-	-	-	1
127	7	7	14	66	42	3	-	1	1	8	636
16	1	2	2	7	7	1	-	-	-	3	98
11	1	-	2	9	3	1	-	-	-	-	71
82	6	7	15	93	41	-	2	-	2	11	583
10	1	4	1	5	3	-	-	-	-	1	60
3	-	-	-	1	1	-	-	-	-	-	9
-	-	-	-	-	-	-	-	-	-	-	1
129	18	9	10	71	31	8	1	1	1	24	1,023
19	1	3	5	30	21	2	-	-	1	2	228
2	1	1	-	11	3	-	-	-	-	-	37
20	2	1	1	7	7	-	-	-	-	2	202
35	4	6	2	24	8	1	1	-	3	7	191
61	9	3	10	49	20	12	-	-	-	16	350
26	2	4	9	51	10	8	-	1	4	12	253
2	-	-	-	-	-	-	-	-	-	-	3
6	-	-	-	3	1	-	3	-	-	-	32
-	-	-	-	-	-	-	-	-	-	-	4
5	-	2	3	12	4	1	-	-	-	4	110
6	-	2	-	6	5	-	1	-	1	1	56
1	-	-	-	1	-	-	-	-	-	-	11
43	-	6	3	30	18	-	1	-	1	2	359
131	18	12	8	80	52	7	-	2	2	19	1,034
9	-	-	1	15	6	-	-	-	-	2	85
71	5	5	12	74	34	2	3	2	6	3	591
251	12	15	13	117	65	6	11	-	5	15	1,072
212	18	15	34	158	114	8	6	1	6	33	1,521
7	-	1	1	3	1	-	-	-	1	-	26
5	-	-	-	5	4	2	-	1	-	5	40
31	-	1	3	20	9	3	-	-	2	2	133
-	-	-	-	-	-	-	-	-	-	-	2
4	-	-	-	2	2	-	-	-	-	-	30
3	1	1	-	1	-	-	-	-	-	-	15
21	3	-	1	14	7	1	-	-	-	2	222
24	4	3	1	19	9	-	-	-	1	6	116
36	2	1	7	81	23	-	-	-	1	5	248
12	4	1	2	4	7	3	-	-	-	7	112
35	2	5	5	38	17	2	-	-	2	3	212
151	21	16	23	146	59	16	1	17	8	21	1,138
-	-	-	-	-	-	-	-	-	-	-	-
69	7	3	3	45	17	2	-	-	1	10	294
74	9	8	2	59	34	4	4	-	2	23	868
-	-	-	-	1	-	1	-	-	-	-	5
169	7	12	10	50	13	3	1	-	1	25	595
19	1	-	2	20	9	4	1	-	-	3	147
129	9	15	16	120	96	4	-	1	1	6	1,481
5	1	1	-	6	3	1	-	-	1	1	44
4	-	-	-	-	1	1	-	-	-	1	22
66	8	6	9	108	62	2	-	-	4	9	682
12	3	-	1	13	8	2	-	1	2	2	100
11	-	-	1	2	2	1	-	-	-	1	50
4	-	1	-	2	1	-	-	-	-	-	26
32	2	3	-	29	9	8	5	-	2	4	278
-	-	-	-	1	-	-	-	-	-	1	5
2	1	-	-	1	2	-	-	-	-	1	9
2	1	-	-	2	1	-	-	-	-	-	10
101	6	12	7	69	20	2	-	-	2	18	598
15	2	2	4	25	3	-	-	1	1	8	149
11	1	1	-	3	5	-	-	-	-	2	46
7	-	-	2	5	3	1	2	-	-	5	148
16	1	1	-	13	4	-	-	-	-	-	89
4	-	-	-	5	4	-	-	-	-	-	93
32	3	3	2	29	9	1	-	-	-	4	199
1	-	-	-	-	1	-	-	-	-	-	6
25	4	-	3	22	17	1	-	-	-	-	161
54	7	3	12	46	23	3	-	-	2	1	326
-	-	-	-	-	-	-	-	-	-	-	-
26	2	6	4	20	10	-	-	-	-	1	172
153	10	10	10	70	51	3	-	-	1	11	715
40	2	3	1	22	22	-	-	-	1	4	209
5	-	-	1	5	-	1	-	-	-	1	34
3	-	-	-	-	1	-	-	-	-	-	34
16	2	2	-	7	6	-	1	-	-	4	79
3	-	-	-	13	4	-	-	-	2	2	75
30	3	-	4	16	8	-	-	-	-	2	229
177	17	15	9	107	89	2	-	2	-	40	883
-	-	-	-	-	-	-	-	-	-	-	5

Occupation	Head	Eyes	Neck	Shoulder	Upper Arm	Elbow, Lower Arm and Wrist	Hand and Fingers	Dorsal Spine	Thorax
Stationary Boiler Operator	17	17	7	6	-	12	34	3	2
Stenographic and Typing Occupations	5	2	5	3	-	3	17	2	-
Sterotyper and Electrotyper	-	-	-	-	-	-	4	-	-
Stewardess (Airline)	1	-	-	-	-	-	1	-	-
Stock Clerk, Supply Clerk, Window Dresser	7	7	2	2	1	9	37	6	3
Stone Cutter, Carving, Lettering and Engraving	-	1	-	-	-	-	2	-	-
Superintendent, Building Construction, Any Industry	2	2	2	-	-	9	10	2	3
Supervisor	12	21	13	8	2	18	67	4	2
Surveyor	-	4	3	2	-	6	7	-	-
Tailor and Dressmaker	1	-	-	-	-	-	5	-	-
Taxi Driver and Chauffeur	4	2	8	5	-	3	6	3	-
Telephone Operator, Switchboard Operator	1	-	-	2	-	3	5	-	2
Travel Clerk, Ticket Clerk, Station and Freight Agent	3	-	-	5	-	2	9	2	1
Unclassified Worker	-	-	-	-	-	-	-	-	-
Upholsterer	1	1	-	1	-	-	8	1	-
Veterinary	1	2	-	-	-	-	1	-	-
Vocational Teaching and Related Occupations	5	6	8	3	-	7	16	3	4
Waiter, Hostess and Steward - Food	25	18	11	19	1	109	314	10	15
Watch and Clock Repairman	-	-	-	-	-	1	1	-	-
Welder and Flame Cutter	57	461	12	28	2	51	189	17	11
Welfare Worker, Playground Supervisor, Swimming Instructor	7	3	9	9	-	6	18	4	4
Wire Manufacturing	-	-	-	-	-	-	1	-	-
X-Ray Technician	1	1	1	1	-	2	2	-	-
Yarnman, Textile and Knitting Mills	-	-	-	-	-	-	-	-	-
TOTAL	1,971	4,132	1,002	1,498	165	3,254	9,378	763	877

*N.E.C. - Not Elsewhere Classified

CLAIMS SETTLED IN 1984

Table 13

Lumbar Spine	Abdomen including Herniae	Pelvis	Upper Leg	Knee, Lower Leg and Ankle	Foot and Toes	Cardio-Vascular and Respiratory	Dermatitis and Other Industrial Diseases	Hearing	Multiple Injuries	Miscel-laneous	Total
28	3	2	3	38	7	3	1	-	2	7	192
8	1	3	1	15	13	1	-	-	-	2	81
2	-	-	-	-	-	-	-	-	-	-	6
-	-	-	-	-	-	-	-	-	-	-	2
25	1	3	1	9	9	-	-	-	-	3	124
-	-	-	-	1	-	-	-	-	-	-	4
7	-	-	2	6	10	-	-	-	1	2	58
40	2	3	7	27	16	4	1	3	4	6	260
5	1	-	1	13	3	-	-	-	-	1	46
-	-	-	-	-	2	-	-	-	-	-	8
19	1	1	-	8	2	1	-	-	-	3	66
5	-	1	-	6	2	-	-	-	1	-	28
14	1	-	-	7	3	1	-	1	-	1	58
-	-	-	-	-	-	-	-	-	-	-	-
2	2	-	-	2	1	-	-	-	-	-	19
-	-	1	-	1	1	-	-	-	-	-	7
12	-	3	1	22	3	2	-	2	-	5	102
64	7	16	12	82	55	2	1	-	2	2	765
-	1	-	-	-	-	-	-	-	-	-	3
113	8	11	6	62	43	9	2	2	3	24	1,111
12	1	-	1	15	5	1	-	-	1	2	90
-	-	-	-	1	-	-	-	-	-	-	2
2	-	-	-	1	-	-	-	-	-	1	12
-	-	-	-	-	-	-	-	-	-	-	-
5,787	525	506	534	4,187	2,106	273	84	57	136	765	38,000

AUDITOR'S REPORT

To the Members of the Legislative Assembly
Province of Saskatchewan

I have examined the statement of financial position of The Workers' Compensation Board (Saskatchewan) as at December 31, 1984 and the statements of operations and fund balance of the injury fund and annuity fund and the statement of changes in financial position for the year then ended. My examination was made in accordance with generally accepted auditing standards, and accordingly included such tests and other procedures as I considered necessary in the circumstances.

In my opinion, these financial statements present fairly the financial position of the Board as at December 31, 1984 and the results of its operations and the changes in its financial position for the year then ended in accordance with generally accepted accounting principles applied on a basis consistent with that of the preceding year.

Regina, Saskatchewan,
March 29, 1985.

W.G. Lutz, F.C.A.,
Provincial Auditor.

THE WORKERS' COMPENSATION BOARD (SASKATCHEWAN)

STATEMENT OF FINANCIAL POSITION

DECEMBER 31, 1984

	1984	1983
ASSETS		
Short-term investments (Note 3)	$ 22,971,531	$ 39,184,663
Accounts receivable	2,766,729	2,511,365
Accrued interest	5,748,994	5,411,466
Investments (Note 4)	267,063,943	247,268,728
Land, building and office furnishings (Note 5)	1,653,864	1,726,204
	$300,205,061	$296,102,426
LIABILITIES AND FUND BALANCE		
Liabilities:		
Bank over-draft	$ 1,260,091	$ 1,835,322
Accounts payable (Note 6)	7,130,377	6,825,286
Compensation payable (Note 7)	280,052,534	260,769,708
	288,443,002	269,430,316
Fund Balance:		
Unappropriated - from Statement 2	(6,630,969)	5,268,765
Appropriated (Note 8)	15,978,098	20,251,522
Annuity fund balance - from Statement 3 (Note 9)	2,414,930	1,151,823
	11,762,059	26,672,110
	$300,205,061	$296,102,426

(See accompanying notes to the financial statements)

Statement 2

THE WORKERS' COMPENSATION BOARD (SASKATCHEWAN)

INJURY FUND

STATEMENT OF OPERATIONS AND FUND BALANCE

FOR THE YEAR ENDED DECEMBER 31

	1984	1983
Revenue:		
Assessments (Note 10)	$ 63,479,941	$ 59,198,438
Investment income	32,465,457	32,797,246
Total Revenue	95,945,398	91,995,684
Expenditure:		
Compensation (Notes 7 & 11)	83,675,094	95,955,649
Rehabilitation	6,604,772	4,914,302
Medical aid	10,080,573	9,066,707
Administration expenses (Schedule 1)	11,758,117	11,506,124
Total Expenditure	112,118,556	121,442,782
Net Loss	(16,173,158)	(29,447,098)
Unappropriated balance of fund, beginning of year	5,268,765	15,144,486
	(10,904,393)	(14,302,612)
Amounts appropriated (Note 8)	4,273,424	19,571,377
Unappropriated balance of fund, end of year - to Statement 1	$ (6,630,969)	$ 5,268,765

(See accompanying notes to the financial statements)

Statement 3

THE WORKERS' COMPENSATION BOARD (SASKATCHEWAN)

ANNUITY FUND

STATEMENT OF OPERATIONS AND FUND BALANCE

YEAR ENDED DECEMBER 31

	1984	1983
Revenue:		
Contributions	$1,097,754	$ 734,093
Investment income	201,462	84,786
Total Revenue	1,299,216	818,879
Expenditure:		
Benefits paid	36,109	2,813
Net Earnings	1,263,107	816,066
Balance of Fund, beginning of year	1,151,823	335,757
Balance of Fund, end of year - to Statement 1	$2,414,930	$1,151,823

(See accompanying notes to the financial statements)

Statement 4

THE WORKERS' COMPENSATION BOARD (SASKATCHEWAN)

STATEMENT OF CHANGES IN FINANCIAL POSITION

YEAR ENDED DECEMBER 31

	1984	1983
Resources Provided:		
Injury Fund:		
Net Loss	$(16,173,158)	$(29,447,098)
Adjustments to convert earnings to cash basis:		
Depreciation	80,716	79,877
(Increase) decrease in accounts receivable and accrued interest	(592,892)	(1,485,603)
Increase (decrease) in accounts payable and bank overdraft	(270,140)	176,952
Increase in compensation payable	19,282,826	40,623,323
Resources provided by Injury Fund	2,327,352	9,947,451
Annuity Fund		
Net earnings	1,263,107	816,066
Resources provided by Annuity Fund	1,263,107	816,066
Total resources provided	$ 3,590,459	$ 10,763,517
Resources Applied		
Acquisition of fixed assets	8,376	24,143
Increase (decrease) in short-term investments	(16,213,132)	(1,059,467)
Increase (decrease) in long-term investments	19,795,215	11,798,841
Total resources applied	$ 3,590,459	$ 10,763,517

(See accompanying notes to the financial statements)

THE WORKERS' COMPENSATION BOARD (SASKATCHEWAN)

NOTES TO THE FINANCIAL STATEMENTS

December 31, 1984

1. Significant Accounting Policies

The Board's accounting policies are in accordance with generally accepted accounting principles. The following are considered to be significant:

a) Investments

(i) Bonds and debentures are recorded at cost at the time of purchase with any discount or premium amortized on a straight-line basis over the period remaining to the maturity date of the investment. Gains or losses on the sale of long-term investments prior to maturity are taken into or charged against revenue in the year of transaction.

(ii) Equities are accounted for on the "fair value" method. This method values equities on a five year moving average of market values thereby allowing for a gradual movement toward current quoted market values. American equities are translated into Canadian dollars at the year-end exchange rate, and translation gains or losses on these equities are included in investment revenue for the year.

(iii) Mortgages are accounted for on the same basis as bonds and debentures held as long-term investments.

b) Depreciation

Depreciation on office furnishings and building is provided on a straight-line basis, commencing in the year in which the assets are placed in service, at the rate of 10% and 2 1/2% per annum respectively.

c) Assessments Revenue

At the beginning of each year, an assessment is levied on employers by applying their industry assessment rate to their estimated payrolls. The assessment levy is due and payable by installments within the current year. At year-end, assessment income is adjusted based on a review of the employers' actual payrolls.

d) Merit Rebate

To encourage safety practices and reduce injury costs the Board introduced a merit plan effective January 1, 1980. Employers who maintain an active assessment account for the latest three consecutive calendar years of not less than $15 in each year, and with claims cost under 60% of the assessment in the last year as well as in total over

the last three years, will be eligible for a merit rebate if such exceeds $5.00 and the account is currently assessed and in good standing. Rebates are payable to a maximum of 25% of the levy in the last year. (Note 10).

e) Staff Superannuation

Superannuation costs for current services are being charged to operations on a current basis.

An actuarial review of the staff superannuation fund as at December 31, 1982 indicated an unfunded liability of $1,710,188. The Board has approved the actuary's recommendation of contributing at the rate of 2 to 1 of the required employee contributions effective January 1, 1983.

The actuary estimates this ratio will retire the deficit over the anticipated working life of the contributors.

To partially offset the additional liabilities arising from increased superannuation payments effective May 1, 1984, additional employer contributions are being made until December 31, 1986.

2. Status of Board

The Workers' Compensation Board (Saskatchewan) was established in 1930 pursuant to the provisions of The Workmen's Compensation Act, 1929 and is continued under The Workers' Compensation Act, 1979.

3. Short-Term Investments

	1984	1983
Government of Canada	$ 798,755	$ 4,882,103
Other corporate investments	20,366,713	30,748,922
Long-term investments maturing within one year	1,806,063	3,553,638
	$22,971,531	$39,184,663

Short-term investments are held to meet current obligations such as claims requiring immediate settlement. Short-term investments have been stated at cost which approximates market.

4. Investments

	1984	Market Value	1983	Market Value
Bonds and debentures at par	$234,420,340		$208,940,725	
Less: unamortized discounts or premiums	10,098,387		9,627,789	
Amortized cost	224,321,953	$212,527,581	199,312,936	$181,436,809
Equities	11,897,098	12,429,558	14,523,104	15,445,708
Mortgages	30,844,892	-	33,432,688	-
	$267,063,943	$224,957,139	$247,268,728	$196,882,517

Since mortgages are not publicly traded, their market value at year-end has not been determined.

5. Land, Building and Office Furnishings

	Cost	Accumulated Depreciation	Net Book Value 1984	Net Book Value 1983
Land	$ 162,195	$ -	$ 162,195	$ 162,195
Building	2,314,891	931,452	1,383,439	1,428,028
Office furnishings	361,269	253,039	108,230	135,981
	$2,838,355	$1,184,491	$1,653,864	$1,726,204

6. Accounts Payable

Accounts payable include:

	1984	1983
Estimated merit rebates	$5,432,523	$4,426,539
Occupational Health and Safety	365,118	1,295,273
Assessment refunds	529,785	474,603
Employee benefits liability	623,817	550,546
Other payables	179,134	78,325
	$7,130,377	$6,825,286

7. Compensation Payable

Compensation Payable includes the following:

- the estimated cost to the Board of reported claims.
- the estimated cost of claims yet to be reported based on the claims settlement experience of the Board.
- the estimated amount required to meet the future payments to claimants and other recipients.

The estimated costs of $279,521,515 included in the Board's total Compensation Payable are determined by a yearly actuarial evaluation. The change in Compensation Payable each year is recorded as part of Compensation Expenditure (Note 11).

8. Appropriated Fund Balance

	Disaster Reserve	Second Injury Reserve	Rehabilitation Reserve	Pension Reserve	Total
Balance, January 1, 1983	$9,993,906	$2,376,879	$7,052,114	$ 20,400,000	$ 39,822,899
Amounts appropriated in 1983	-	-	828,623	(20,400,000)	(19,571,377)
Balance, December 31, 1983	9,993,906	2,376,879	7,880,737	-	20,251,522
Amounts appropriated in 1984	(5,171,040)	-	897,616	-	(4,273,424)
Balance, December 31, 1984	$4,822,866	$2,376,879	$8,778,353	$ -	$ 15,978,098

The reserves have been established by the Board within the provisions of The Worker's Compensation Act, 1979 to avoid undue and unfair burdens to the employers in future years with the payments to be made in those years in respect of costs and injuries that have previously occurred.

9. Annuity Fund

The Board sets aside amounts equal to ten percent of compensation paid to workers injured after December 31, 1979 who have been on compensation for twenty-four consecutive months to provide an annuity for the worker at age sixty-five. These amounts are charged to the Injury Fund Operations as Compensation, Medical Aid and Rehabilitation. The Board does not maintain a segregated investment portfolio for this fund and therefore investment income is allocated to this fund based on the average rate of return of the investments and the balance of the annuity fund.

10. Assessments Revenue

The assessments revenue reported is net of the following:

	1984	1983
Merit rebate	$(5,432,523)	$(4,426,539)
Government of Canada Assessment	$ 1,664,315	$ 1,457,830

11. Compensation

Compensation expenditure includes the following:

	1984	1983
Compensation payments	$35,425,368	$32,490,695
Pension payments	28,816,816	22,602,247
Change in compensation payable	19,432,910	40,862,707
	$83,675,094	$95,955,649

Schedule 1

THE WORKERS' COMPENSATION BOARD (SASKATCHEWAN)

SCHEDULE OF ADMINISTRATION EXPENSES

YEAR ENDED DECEMBER 31, 1984

	1984	1983
Salaries	$ 6,248,555	$ 5,824,920
Employee benefits	838,665	964,336
Travel and automobile expense	188,771	183,884
Professional services	231,359	457,553
Office machines and equipment	75,687	24,100
Printing, stationery and office supplies	263,311	185,354
Communications and postage	492,401	426,612
Computer rental	1,434,666	1,509,663
Building operations including depreciation	255,852	228,090
Depreciation of office furnishings	36,127	35,289
Office rentals	39,948	44,243
Bad debt and write off of assessment receivable	114,334	66,794
Write off overpayment compensation	39,459	46,061
Medical costs not charged directly to classes	47,561	53,882
Miscellaneous	117,768	106,635
Total administration expenses	10,424,464	10,157,416
Payments to Consolidated Fund under Section 117 of The Workers' Compensation Act, 1979.		
Administration of industrial safety program	1,498,997	1,549,512
Expense of the office of The Workers' Advocate	172,495	110,645
	12,095,956	11,817,573
Less: Assessment penalties (net)	324,323	263,282
Portion charged to Government of Canada	219,352	245,440
Adjudication fees	62,497	46,946
	606,172	555,668
Add: Sundry expense charged directly to industry classifications	268,333	244,219
Total charged to employers	$11,758,117	$11,506,124